LAFFAN REFINERY 2 LAUNCHES
INAUGURATED BY QATAR'S EMIR HH SHEIKH TAMIM BIN HAMAD AL-THANI
DELIVERING REMARKABLE ACHIEVEMENTS THROUGH CONTINUED INNOVATION

We are committed to being the World’s Premier LNG Company providing reliable, clean energy.

Throughout our history, Qatargas has pursued innovative solutions to make the seemingly impossible a reality. For example, we operate four of the largest LNG mega trains in the world. We know that innovation leads to remarkable achievements, and our commitment to innovation will continue to shape the LNG industry.

The World’s Premier LNG Company
www.qatargas.com.qa
SAFETY, HEALTH AND ENVIRONMENTAL PERFORMANCE

Qatargas outperforming industry

TRIF (Total Recordable Injury Frequency)

- Industry Average: 0.53
- Actual: 0.98
- Target: 1.0

Flaring (% of Sweet Gas)

- Industry Average: 0.37
- Actual: 0.43
- Target: 0.91

Greenhouse Gas Emissions Intensity (Tonnes GHG/Tonne LNG)

- Industry Average: 0.445
- Actual: 0.441
- Target: 0.433

EQUIPPED A HIGH CALIBRE AND DIVERSE WORKFORCE

QATARGAS CORPORATE SCORECARD
YEAR TO DATE DECEMBER 2016

EFFICIENT AND RELIABLE OPERATIONS

<table>
<thead>
<tr>
<th></th>
<th>Industry Average</th>
<th>Actual</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>LNG Reliability</td>
<td>96.5%</td>
<td>96.7%</td>
<td>97.5%</td>
</tr>
<tr>
<td>LR Reliability</td>
<td>95%</td>
<td>99.2%</td>
<td>98.5%</td>
</tr>
<tr>
<td>Expenditure vs Target</td>
<td>N/A</td>
<td>82%</td>
<td>N/A</td>
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</tbody>
</table>

CUSTOMER SATISFACTION

<table>
<thead>
<tr>
<th></th>
<th>Actual</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reliable Deliveries</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Positive Responses to Customer Change Requests</td>
<td>93%</td>
<td>85%</td>
</tr>
</tbody>
</table>

FINANCIAL PERFORMANCE

<table>
<thead>
<tr>
<th></th>
<th>Actual</th>
<th>Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sales Volume</td>
<td>58.9</td>
<td>59.9</td>
</tr>
</tbody>
</table>

QATARIZATION

A High Calibre and Diverse Workforce (Total Headcount)

Target 23.9%
Actual 21.9%
QATARGAS COMMEMORATES 20 YEARS OF LNG DELIVERIES TO JAPAN, AND INAUGURATES LAFFAN REFINERY 2

LAFFAN REFINERY 2 INAUGURATION UNDERSCORES QATARGAS’ REPUTATION FOR OPERATIONAL EXCELLENCE

The recent inauguration of Laffan Refinery 2 is a major achievement for the State of Qatar and the company, reinforcing its strategic long-term vision to diversify Qatar’s energy mix. Located at Qatargas’ world-class facilities in Ras Laffan Industrial City, Laffan Refinery 2 is also a testament to the Company’s capability to administer the resources of Qatar safely, efficiently and reliably.

Laffan Refinery 2 will refine 146,000 barrels per day of condensate from the North Field, the largest non-associated natural gas reserve in the world, doubling Qatar’s condensate refining capacity to 292,000 barrels per day. The new refinery will process this condensate to produce five high quality products, including Naphtha, Kerojet (a-1), Ultra Low sulfur Diesel (ULSD), Propane and Butane, for both local and international markets.

Our state-of-the-art refinery will make a significant contribution to the sustained, economic development of the State of Qatar by optimising Qatar’s natural resources for generations to come. Qatargas is both honoured and proud to have played such an instrumental role in the launch of Laffan Refinery 2. It is a critically important responsibility – the success of which underpins both the Company’s reputation for operational excellence and as a major contributor to the prosperity and future of Qatar.

Qatargas also recently commemorated 20 years of successful deliveries to its first and most enduring customer, Japan. Over the past two decades, and ever since the first successful delivery of LNG to Japan, Qatargas has safely and reliably delivered more than 2,600 LNG cargoes to Japan. Qatargas is very proud of its strong relationship with our Japanese customers and partners - a relationship that has formed the foundation for our journey to become the World’s Premier LNG Company. During this special occasion, we expressed our gratitude and appreciation to our Japanese customers and partners, and reaffirmed our unwavering commitment to supplying reliable, clean energy to Japan.

Turning to safety, and as reviewed during our annual Town Hall meetings, 2016 was an outstanding year at Qatargas for safety. There were zero lost-time incidents (LTI), a record high of 138 consecutive incident and injury free (IF) days, only one Process Safety Tier 1 incident, a 14% year-on-year reduction in Total Recordable Incidents Frequency and a 36% reduction in recordable injuries.

Qatargas’ Common LNG Storage and Loading Assit (CLNGS) also completed seven consecutive years of operations without a Lost Time Incident (LTI). This was the best safety record since the Company was established in 1984 and I commend all of our staff for this great performance. In acknowledgment of the ongoing success of the Qatargas Incident and Injury Free (IF) culture – which continues to be embraced by Qatargas employees, contractors and facilities – Qatargas was awarded the Shell ‘Goal Zero’ Award and the British Safety Council Sword and Globe of Honour award. Safety forms the cornerstone of our operations – from our LNG deliveries to customers all over the world, to the construction and inauguration of Laffan Refinery 2. I would therefore like to acknowledge the outstanding contributions of Qatargas employees in reaching the above-mentioned milestones, and express my appreciation for their commitment to operate our resources safely, efficiently and reliably.

KHALID BIN KHALIFA AL-THANI
CEO, QATARGAS

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14 NATIONAL GRADUATES EMPowered AT qatargas’ qatarization FORUM
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15 PAPER WASTE ELIMINATED IN QATARGAS’ E-WASTE SYSTEM
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Quarter Four 2016

For more information please visit www.qatargas.com

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The start of operations of Laffan Refinery 2 marks the culmination of the strategic expansion of Qatargas’ world-class facilities in Ras Laffan Industrial City, a major achievement for Qatar that effectively doubles the State’s condensate refining capability.

“We were deeply honoured by the patronage and presence of His Highness the Emir Sheikh Tamim Bin Hamad Al-Thani. This inauguration is the result of the wise leadership and directives of His Highness the Emir.” - Saad Sherida Al-Kaabi, President and CEO of Qatar Petroleum, and Chairman of Qatargas Board of Directors.

His Highness Sheikh Tamim Bin Hamad Al-Thani, the Emir of the State of Qatar, inaugurated the new Laffan Refinery 2 in a special ceremony held at Qatar National Convention Centre in February and attended by top-level dignitaries, including senior ministers and officials, project shareholders, and leading industry executives.

The inauguration of Laffan Refinery 2 marked the official culmination of a strategic expansion of Qatargas’ world-class facilities in Ras Laffan Industrial City. The project will refine 146,000 barrels per day of condensate from the North Field, the largest non-associated natural gas reserve in the world, doubling Qatar’s condensate refining capacity to 292,000 barrels per day.

Laffan Refinery 2 is a critical milestone in the development of the oil and gas sector in Qatar due to its strategic role in diversifying Qatar’s energy mix. As such, Laffan Refinery 2 will make a significant contribution to the sustained economic development of the State of Qatar by optimising the country’s natural resources for generations to come.

Saad Sherida Al-Kaabi, President and CEO of Qatar Petroleum, and Chairman of Qatargas Board of Directors said: “We were deeply honoured by the patronage and presence of His Highness the Emir Sheikh Tamim Bin Hamad Al-Thani. This inauguration is the result of the wise leadership and directives of His Highness the Emir, and is another step on the road to a better future as mapped by Qatar.”
Laffan Refinery 2 not only creates value for the State of Qatar and its shareholders, but also adheres to the highest environmental standards through low gas emissions, zero flaring and zero waste water discharge to the sea.

Laffan Refinery 2 will produce the following high quality products:
- Naphtha (61,230 BPSD)
- Cosmo (2%)
- Idemitsu (2%)
- Total (10%)
- Mitsui (1%)
- Marubeni (1%)

Environmental Aspects
Lr2 is designed to process 146,000 barrels per stream day (BPSD) of condensate feedstock, effectively doubling the refining capacity of the State of Qatar.

The number of high quality products Laffan Refinery 2 will produce, including Naphtha, Kerojet (A-1), Ultra Low Sulfur Diesel, Propane and Butane.
The Company recently commemorated two decades of successful deliveries with a special ceremony marking the 20th anniversary of Qatargas’ first-ever delivery of LNG to Japan in 1997.

Following the signing of a Sale and Purchase Agreement with Chubu Electric Company several years earlier, the newly commissioned liquefied natural gas (LNG) carrier ‘Al Zubarah’ delivered the debut consignment of Qatargas LNG to the Japanese energy firm in Kawagoe, Japan on February 10, 1997. The landmark delivery began a strong relationship between the two companies and their respective countries that endures and grows to this day.

Recently, dignitaries and leaders from Qatargas and Japan gathered at a special event in Qatar to officially mark 20 years of reliable deliveries of Qatargas LNG to Japan. Saad Sherida Al Kaabi, Qatar Petroleum President and Chief Executive Officer and Chairman of Qatargas’ Board of Directors, noted that the State of Qatar’s success in the energy industry is directly attributable to the high confidence it enjoys as a trusted and reliable global energy supplier.

In a statement issued on the occasion of the 20th anniversary of Qatar’s first LNG cargo to Japan, he said: “The State of Qatar’s position as the largest LNG producer in the world is enhanced by our commitment to producing LNG in a sustainable and environmentally-responsible manner. Ever since the first successful delivery of LNG, Qatargas has safely and reliably delivered more than 2,600 LNG cargoes to Japan over the past two decades.”

Al Kaabi extolled the valued friendship with Japan, the foundation customers of Qatari LNG and touched on how Qatar demonstrated its unwavering commitment to the people of Japan in the aftermath of the Great East Japan earthquake and Tsunami in March 2011, when Qatar prioritised the delivery of additional LNG cargoes from Qatargas and RasGas to help meet Japan’s urgent energy needs. “Qatargas’ commitment to serving Japan’s energy needs has never been stronger. We are focused on boosting future cooperation with Japan, and building even stronger relations with our Japanese customers and friends.” - Saad Sherida Al Kaabi, Qatar Petroleum President and Chief Executive Officer and Chairman of Qatargas’ Board of Directors.

Future cooperation with Japan, and building even stronger relations with our Japanese customers and friends,” he added.

Al Kaabi also noted that the patronage and attendance of His Excellency Sheikh Abdullah bin Nasser Al Thani, the Prime Minister and Minister of Interior, at the reception hosted by Qatargas, reflects the Qatar government’s commitment to developing the oil and gas sector under the royal patronage and wise guidance of His Highness the Emir Sheikh Tamim Bin Hamad Al-Thani.
Commenting on the 20th anniversary of this important milestone, Khalid Bin Khalifa Al-Thani, Chief Executive Officer, QatarGas, said: “Qatargas is very proud of our strong relationship with our Japanese customers and partners - a relationship that has formed the foundation for our journey to become the World’s Premier LNG Company. On this special occasion, we express our gratitude and appreciation to our Japanese customers and partners, and reaffirm our unwavering commitment to supplying reliable, clean energy to Japan. At Qatargas, we are committed to being the most reliable and flexible LNG supplier, and we look forward to safely delivering LNG to Japan for many more years.”

The energy relations between the State of Qatar and Japan, which is the largest importer and the foundation customer of Qatari LNG, have grown since the first LNG cargo was delivered to the shores of Japan in January 1997. Qatargas’ inaugural delivery was made possible by the historic sale and purchase agreement with Japan’s Chubu Electric, and seven other Japanese buyers, who jointly imported 6 million tonnes of LNG per annum from Qatargas.

Qatargas has delivered more than 2,600 LNG consignments to Japan since 1997.

“Qatargas is very proud of our strong relationship with our Japanese customers and partners - a relationship that has formed the foundation for our journey to become the World’s Premier LNG Company. On this special occasion, we express our gratitude and appreciation to our Japanese customers and partners.” - Khalid Bin Khalifa Al-Thani, Chief Executive Officer, QatarGas.
COMPANY’S 2016 ACHIEVEMENTS CELEBRATED AT 18TH QATARGAS TOWN HALL MEETINGS

In November and December 2016 Qatargas held its 18th Annual Town Hall meetings in Doha and Al Khor. These yearly assemblies provide an open forum for employees to meet with the Qatargas Chief Executive Officer Khalid Bin Khalifa Al-Thani and the Management Leadership Team to collectively review the Company’s performance in the past year, as well as to set out strategic goals for the 12 months ahead.

36%

Qatargas posted a more than one third reduction in recordable injuries in 2016.

Year in review

In opening the Town Hall Meeting, the Corporate Planning Department highlighted an array of achievements from the year under review. Noteworthy accomplishments included a stellar safety performance, as Qatargas posted its best safety record since the Company was established in 1984. With zero lost time injuries and a 36% reduction in recordable injuries, the Qatargas Incident and Injury Free (IIF) culture continues to safeguard employees, contractors and facilities. To acknowledge this remarkable feat, Qatargas was awarded the Shell ‘Goal Zero’ Award in recognition of its outstanding safety performance.

In addition to its exceptional safety achievements, Qatargas maintained its focus on valued customers and extended the Company’s client portfolio, welcoming new customers from the United Kingdom and Pakistan. During 2016, the Company also recorded zero late deliveries and zero off-specification deliveries and signed a Memorandum of Understanding with leading industry participants to explore the development of LNG as a marine fuel. Such initiatives demonstrate Qatargas’ commitment and inventive approach to developing new market opportunities through collaboration and strategic partnerships.

Overall, the Company’s performance in 2016 exemplifies how Qatargas is committed to being the World’s Premier LNG Company and is leading the industry in safety, health and environmental performance, a high-calibre workforce, efficient and reliable operations, customer satisfaction and stellar financial performance.

2017 outlook

Looking ahead to 2017, the Company remains ambitious and Qatargas aims to continue its excellent safety performance,
and maintain its cost discipline approach - without jeopardising safety and operational performance - through innovative thinking and new ways of doing business.

Qatargas will continue to deliver on its 2020 Vision, maximising the value for the shareholders, in order to maintain our level of production, the North Field Production Sustainability project (NFPS) will be progressed and new niche markets will be targeted. The Company will maintain continuous development of employees through strategic partnerships with international universities and there will also be increased focus on local business development and partnerships and increased supply to the local energy market.

The stated goal and ambition of Qatargas is to efficiently continue to safely and reliably maintain the Company’s contribution to the State of Qatar, both financially and environmentally. Qatargas’ industry leadership position will be supported by efficient resource management and ‘Best in Class’ performance.

In addition to its exceptional safety achievements throughout 2016, Qatargas maintained its focus on customer satisfaction and extended the Company’s client portfolio.

The Company’s performance in 2016 exemplifies how Qatargas is committed to being the World’s Premier LNG Company, leading the industry in safety, health and environmental performance.

Qatargas Key Achievements in 2016

Business Success in Challenging Times
With a continuous focus on cost discipline, Qatargas successfully delivers on its optimised budget and overall the Company successfully navigates through an uncertain and challenging business environment, winning several new clients in different regions.

Outstanding Safety Record
Qatargas is awarded the Shell Goal Zero’ Award in recognition of its outstanding safety performance, with zero lost time injuries and a 36% less recordable injuries; and the Qatargas’ Common LNG Storage and Loading Asset (CLNGSL) completes seven consecutive years of operations without a Lost Time Incident (LTI).

Production delivery on target
Apart from achieving an impeccable record of no off-spec or late deliveries, Qatargas is integral to the 10,000th LNG vessel loading at Ras Laffan, the milestone LNG cargo loaded on board the Qatargas Q-Max LNG carrier Mozah, and securing cargoes to existing clients, for future delivery agreements are also signed with many new customers, including Pakistan State Oil Company, Kuwait Petroleum Corporation and RWE and Centrica in Europe.

High reliability of facilities
Laffan Refinery 1 completes two consecutive years of operations with no Total Recordable Injury (TRI) and more than six years of operations with no Lost Time Incident (LTI); and Security Section receives ISO 28000 accreditation, an international security standard, for security operations in Ras Laffan Industrial City and Doha Head Office.

Technology and Innovation
In a first for the LNG industry in the region, Qatargas completes the Waste Water Treatment plant in RULC. Using Membrane Bio- Reactor (MBR) Technology, the facility can treat 1300 cubic meters of waste water per day. Qatargas also signs an MOU with Maersk Group and Shell to explore the development of new markets for LNG to be used as marine propulsion fuel for merchant vessels.

Qatargas and RasGas Host 13th Annual Engineering Forum
Organised jointly by Qatargas and RasGas, this world-class Engineering Forum brought together engineering experts from leading oil and gas companies, academia and the private sector.

The 13th Annual Qatargas-RasGas Engineering Forum provides industry experts with an unrivalled platform for sharing expertise and best practices. Now in its 13th year, the Forum showcases engineering achievements and is an important opportunity to share technical expertise, discuss latest developments and highlight engineering best practices in Qatar.

More than 350 participants attended the 13th Annual Qatargas-RasGas Engineering Forum.

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More than 350 participants attended the forum at Qatar National Convention Centre. The event highlighted three themes: Optimisation, Reliability, and Innovation Technologies and Projects. With eight presentations per theme, the link between venture engineering activities and ground-breaking continual improvement initiatives was clearly highlighted.

In addition to Qatargas and RasGas, Qatar Petroleum, ExxomMobil, Shell, Dolphin Energy, Chiyoda Almana Engineering, and Qatar University also made presentations at the event.

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Qatargas recently conducted a highly successful major emergency response exercise, working with State agencies to test the readiness of the Company’s response system.

The exercise was conducted in collaboration with Qatar’s Ministry of Interior, Qatar Petroleum, and various shareholders, and involved a simulated fire and a coordinated response at a hydrocarbon storage tank in Ras Laffan Industrial City (RLIC). Qatargas’ Ras Laffan tank farm is a strategic resource and a key link in the supply chain of hydrocarbon producers within RLIC, making it the ideal testing platform. The Ministry of Interior’s involvement was crucial, as any large-scale real-life emergency would naturally require involvement of the Civil Defense. Hamad Al-Duhaimi, Civil Defense Operations Director, Ministry of the Interior, said: “We have been deliberate in our planning to include all necessary state-wide resources to ensure readiness to respond to an incident that requires fully integrated, large-scale support to any industrial asset within the State of Qatar.”

The recent joint exercise was a tremendous success, with Hassan Jassim Abu Khamis, Emergency Management Services and Security Manager, Qatargas, describing it as “testament to our readiness to minimise the impact of an event as safely and efficiently as possible.” The exercise included the successful deployment of response equipment, and gave the emergency response teams an opportunity to test their logistics and validate their command and control capability. It involved the integration of all response organisations, providing a unique training opportunity to all participants. “Exercising for a multifaceted incident enabled Qatargas to test and validate our response plans and procedures,” he said. “This training was a great opportunity for all responding organisations, and was a good test of our ability to operate under a unified command structure,” Al-Duhaimi added. “It gave us the opportunity to enhance our overall ability to succeed in future deployments, particularly with respect to communications and pooling of resources.”

“He training was a great opportunity for all responding organisations, and was a good test of our ability to operate under a unified command structure.” - Hamad Al-Duhaimi, Civil Defense Operations Director, Ministry of the Interior, State of Qatar.
Positive performances in operations, safety and finance topped the agenda at the Qatargas Quarter 4, 2016 Premier Leadership Event (PLE), hosted by Qatargas’ Corporate Planning Department.

Safety first
Safety remains at the heart of Qatargas’ day-to-day operations, and the Company’s performance has remained outstanding. Highlights included zero lost-time incidents (LTI), a record high of 138 consecutive injury free (IF) days, only one Process Safety Tier 1 Incident, and a 14% year-on-year reduction in Total Recordable Incidents Frequency (TRIF) at Qatargas in 2016 compared to 2015.

Environment
On the environmental side, Jetty Boil-Off Gas (JBOG) recovery reached 94% for Qatargas assets, significantly above the required target of 90%. Hazim Al-Muraikhi, Environmental Affairs Division Manager, said: “The greenhouse gases (GHG) reduction rate beat our 2016 target and the reduction was equivalent to a carbon offset from a 10,000 hectare rainforest.”

Flexibility and Reliability
Martijn van Hardeveld, Engineering Manager, stated that “the Operations Teams quickly and safely recovered operations after the unplanned events, thereby enabling Qatargas to deliver above its production targets.” This underpins Qatargas’ strategy to slowdown assets at the end of the year so that any reliability events can still be absorbed.

2016 on target
Despite lower than planned gas prices, Qatargas ended 2016 with its financial performance on target – thanks to diversions towards Asia, which allowed the company to capture higher prices in that market. By-products also supported these strong financial results, with higher than planned prices. The focus remains on efficiencies and optimisation, with Guillaume Durance, Head of Corporate Planning, highlighting that more than 100 cost-saving opportunities had been received from the organisation since the launch of the Business Transformation initiative in November 2016.

Key Messages: Qatargas Quarter 4, 2016 Premier Leader Event (PLE)

- 138 consecutive IF and zero LTI days were recorded in 2016.
- Focus on reliability needs to be maintained at Qatargas, along with production capacity.
- All teams share the same goal, to safely deliver our cargoes and maintain a strong relationship with customers.

Total Recordable Incidents Frequency, Khalifa Al Sulaiti, Safety and Risk Manager, said that in order to further improve Qatargas’ safety performance, additional attention would be given to contractors’ safety, routine activities and tool-related incidents.

2016 on target
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The second part of the meeting focused on Change Management, with Rebecca Grace, Head of Leadership and Succession Planning at Learning and Development, presenting the main characteristics of a VUCA (Volatile, Uncertain, Complex and Ambiguous) world, and the pivotal role leaders play through periods of transition. During a workshop discussion on this topic, speakers emphasised the importance of clear communication, of conveying one message internally and externally, of choosing the best processes, and of having the right employees in the right positions.
ISO 28000 ACCREDITATION AWARDED TO QATARGAS SECURITY SECTION

Qatargas Security Section recently achieved the ISO 28000 certification – an international security standard specifying the requirements for a Supply Chain Security Management System – for security operations in Ras Laffan Industrial City and at Doha Head Office.

"This accreditation provides us confidence that our security systems meet the toughest international standards." - Randy Stadler, Chief Safety, Environment and Quality (SEQ) Officer, Qatargas.
Following these trials, RLTO is now able to schedule liftings on Aframax vessels at the request of QPSP (Qatar Petroleum for the Sale of Petroleum Products) Company Limited D.J.S.C, formerly known as Taweel. As a result of being able to use Aframax vessels, QPSP expects improved revenue for the Company Owners and the State of Qatar and improved efficiency, as opposed to using only Very Large Crude Carriers (VLCCs) for such operations.

Using Aframax size ships allows the buyer to avoid dead freight, or co-loading and discharge port draft restrictions. Initially, QPSP had received interest from customers to load Aframax vessels (LOA = 240m) at the SPM, and requested a review of dimension criteria to allow such loadings.

Before this enhancement was approved, loading Aframax could only be done at the inner berth. However, berth congestion frequently meant that opportunities to load this type of vessel were not possible. This new capability provides RLTO with increased flexibility over the entire facility, including optimal usage of the SPM, and enables Aframax options to be exercised with confidence resulting in increased revenue for the condensate producers. The exercise was highly successful and undertaken without incident. The commitment to the safety of operational staff and the protection of the environment by Qatargas and all concerned parties was once again evident in the rigorous planning and the formal Risk Assessment performed for this operation.

- **This new capability provides RLTO with increased flexibility over the entire facility, including optimal usage of the SPM, and enables Aframax options to be exercised with confidence resulting in increased revenue for the condensate producers.**

120,000

An abbreviation of Maximum Dead Weight Tonnage (DWT) of Aframax vessels.

## PLE RECOGNISES LEADERS FOR STRONG LEADERSHIP

During the Quarter 4 Premier Leadership Event (PLE), three Qatargas leaders were rewarded for their outstanding performance and significant contribution to the Company.

The three leaders recognised by Khalid Bin Khalifa Al-Thani, Qatargas Chief Executive Officer, for their outstanding performance, were Alae Sadic Al Hassan, Engineering Advisor (Engineering and Ventures Group), Ali Al Emadi, Marketing Director (Commercial and Shipping Group), and Claudio Oliveira, Commercial Planning and Allocation Manager (Commercial and Shipping Group).

Commenting on the accolades won by Alae Sadic Al Hassan, Sheikh Khalid Bin Abdulla Al-Thani, Chief Operating Officer - Engineering and Ventures, said: “Alae always encourages a sense of ownership and commitment across the organisation, constantly supporting Qatargas’ interest. Furthermore, he encouraged all levels of professionals to develop to their full potential by giving constructive performance feedback and coaching. He showed his passion in promoting positive and productive impact across all business units and promoted effective working relationships in multiple organisational settings, whether that be within a function, across functions, with Centers of Expertise, in multicultural environments, in matrix or in virtual organisations. He is well-versed and highly experienced in all E&V business and practices.”

On the second winner, Alaa Abu Jbara, Chief Operating Officer - Commercial and Shipping, said: “Alaa successfully managed the development and signing of major contracts to Europe. These deals are especially valuable because they not only ensure a home for Qatargas’ LNG volumes, but also provide the flexibility that allows the Company to maintain its reputation as a reliable global LNG supplier. Alaa successfully managed the completion of two long-term deals for significant volumes delivered into Pakistan - a 15-year deal with Pakistan State Oil (PSO), and a 20-year deal with Global Energy Infrastructure Limited (GEL) with options for additional volumes. From a leadership perspective, Alaa coached the team in developing many new sales opportunities, and delivered Optimisation uplift results that were over four times the annual target.”

On the third award winner, Alaa Abu Jbara, said: “In 2016, Claudio’s subject matter expertise allowed him to successfully manage HIMS Project related deliverables as dictated by Qatargas’ functional requirements and quality standards. In addition, Claudio managed customer delivery changes and supported RasGas in meeting their commitments. "Under Claudio, the C&PA Team managed to deliver their commitments with optimum fleet configuration and utilisation, and in a masterstroke of innovation, managing Lean LNG to Rich LNG transfer for the first time which created the option to mitigate shortfalls in Rich LNG production. He also led a Joint Scheduling initiative and regular Operational Scheduling between Qatargas and RasGas.”

The three Qatargas leaders recognised at the Q4 PLE by CEO Khalid bin Khalifa Al Than were Alae Sadiq Al Hassan, Engineering Advisor, Ali Al Emadi, Marketing Director, and Claudio Oliveira, Commercial Planning and Allocation Manager.
In line with the Qatar National Vision 2030 (QNV 2030) goal to develop the nation’s human capital, Qatargas has a clear focus on recruiting Qataris and has well-established strategies and programmes to attract and retain talented Nationals. The Company invests heavily in the education and training of young Qataris and has set a target of 50% of its total workforce to be comprised of Nationals by 2030.

The relationship between Nationals and their Coaches is key to the success of the Company’s Qatarization strategies, and Coaches are encouraged to invest time and effort in developing their National Graduates to perform to their best. To help drive this initiative, Qatargas hosts an annual National Graduates Qatarization Forum, where Nationals and Coaches are given a platform to interact and share their inspiring success stories. This Forum provides one of many opportunities for preparing the Nationals for leadership roles and is considered a motivational platform for all participants in the National Graduate Development Programme (NGDP).

This year’s Qatarization Forum focused on empowering the National Graduates, Trainees and their Coaches, who – as members of the Learning and Development Focus Group – assumed the responsibility of organizing the event’s main activity: an interactive session. Both Coaches and National Graduates were encouraged to participate, with the overall aim of enhancing their mutual trust and facilitating communication between them.

At the Forum, members of the Learning and Development Focus Group who completed the 2015/16 term were recognized for their outstanding efforts and contributions to the National Graduate community. Other highlights included inspiring speeches by Saad Abdulla Al-Subaey, Fleet Finance Lead in the Ship Contracts division; and Talal Fuad Al-Siddiqi, Senior Financial Analyst, Budget and Reporting division in Finance.

Al-Siddiqi spoke about his experiences as a National Graduate in Qatargas, and encouraged the current generation to use the resources provided by Qatargas and to take ownership of their own development.

Qatargas Chief Executive Officer (CEO), Khalid Bin Khalifa Al-Thani, recently presented awards to 60 National Graduates and 41 National Trainees who had successfully completed their individual development and training plans and have moved into established positions at the company.

The awards are a reflection of the dedication that the CEO, Qatargas’ Management Leadership Team (MLT) and the company’s Learning and Development Department have shown toward the continuous development and support of the Company’s National workforce.

Speaking at a special ceremony to mark the occasion, the CEO praised the National Graduates and Trainees for their outstanding performance, and for their commitment to continuous improvement. He noted that Qatargas would spare no effort in supporting the professional development of Qatari Nationals, and urged them to make the best use of the many career development opportunities made available to them.

Qatargas was the first Qatari company to develop an automated Individual Development Plan (IDP) system to support Nationals entering the Company’s workforce. The IDP assists National employees in their career and personal development, supports their training and progress, and ensures they become fully qualified professionals. In addition, each National Graduate is assigned a Coach, who provides them guidance on their journey toward becoming a fully qualified professional at the completion of their IDPs.

Qatargas also provides support for training and rotational assignments within the Company. The Company has several accreditations with globally recognized engineering and technology (IET), and is a Gold Corporate Partner with the Institute of Chemical Engineering (IChemE).

Such accreditations guarantee that the Company’s National employees are trained and developed within internationally recognized training and development schemes, allowing them to become chartered members of these societies.

QATARI NATIONALS RECEIVE AWARDS AND REAP BENEFITS OF QATARGAS’ SUCCESSFUL CAREER DEVELOPMENT PROGRAMME

More than 100 Qatari nationals recently completed their training and development plans to progress into established positions at Qatargas.

Qatargas CEO Khalid Bin Khalifa Al-Thani noted that Qatargas would spare no effort in supporting the professional development of Qatari youth.
Yousef Khalid Al-Naama, Senior Accountant at Qatargas’ Finance Department, was honoured by the Association for Chartered Certified Accountants (ACCA) Middle East, for being one of the top performers at its annual ACCA graduation ceremony.

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“We are very pleased to support talented individuals like Yousef develop business-relevant skills, which position them for exciting careers within the Company,” - Mani Atwal, Ventures Controller, Qatargas.

Ten Qatargas scholarship students were recognised in three categories at the CNA-Q’s 14th Annual Academic Excellence Award Ceremony. Ahmad Ibrahim Abdulrahim Al Heidous (Advanced Diploma in Chemical Process Technology) and Tareq Mohammed Al-Remaiehi (Technical Certificate Programme) were presented with the Dean Award, which is given to students who achieve the highest weighted average throughout the year. Abdul Ghani Ali Al Haja, Abdulrahman Hamad Al Maadeed, Ahmad Hussain Al Abshaddoud, Ahmad Ibrahim Abdulrahim Al Heidous, Ahmad Saleh Al Baker and Mohammed Ahmad Al-Enazi (all studying Chemical Process Technology) were presented with the Honour Society Award. This award is presented to students enrolled in diploma programmes who have achieved a grade point average of 4.0 (the highest possible), for three consecutive semesters, while taking a full course load during the academic year.

A grand total of 108 CNA-Q students were entered into the Honour Society for the year, with the university noting that the cumulative averages of this year’s award winners were higher than in previous years.

The number of Qatargas scholarship students recognised at the CNA-Q’s 14th Annual Academic Excellence Award Ceremony.
The Sword and Globe of Honour awards represent the pinnacle of achievement in health, safety and environmental management, and demonstrate Qatargas’ dedication to safe working practices and environmental stewardship.

For the third successive year, Qatargas’ Shipping Department has been awarded the Sword and Globe of Honour awards by the world-renowned British Safety Council. The Sword of Honour recognises excellence in health and safety management and the Globe of Honour is awarded to businesses that demonstrate excellence in environmental management. The awards were presented to Khalid Bin Khalifa Al-Thani, Chief Executive Officer, Qatargas, at a ceremony held in London. Khalid Bin Khalifa Al-Thani said: “We are deeply honoured to receive both the Sword of Honour and the Globe of Honour for the third consecutive year. These prestigious awards are testament to the world-class standards we maintain at Qatargas, and our commitment to operating safely, efficiently and reliably.”

Our dedication to safe operations and environmental protection are two of the reasons why Qatargas is the World’s Premier LNG Company,” Lynda Armstrong OBE, Chair of the British Safety Council, said: “On behalf of the trustees and staff of the British Safety Council, I sincerely congratulate Qatargas’ Shipping Department on winning the Sword and Globe of Honour for 2016. The Sword of Honour and Globe of Honour represent the most prestigious awards for the management of health and safety and environmental management. Armstrong added: “Leading organisations are increasingly adopting an integrated approach, placing environmental protection on an equal footing with health and safety, making their operations more sustainable. The winners of the Sword and Globe of Honour awards are beacons of excellence in their sector and they should be extremely proud of their achievement.”

40% The result of the Five Star Occupational Health and Safety Audit is directly linked to the Sword of Honour application process, with a maximum of 40% of the marks awarded to each application.

“There are two reasons why Qatargas is the World’s Premier LNG Company,” Lynda Armstrong OBE, Chair of the British Safety Council, said: “On behalf of the trustees and staff of the British Safety Council, I sincerely congratulate Qatargas’ Shipping Department on winning the Sword and Globe of Honour for 2016. The Sword of Honour and Globe of Honour represent the most prestigious awards for the management of health and safety and environmental management. Armstrong added: “Leading organisations are increasingly adopting an integrated approach, placing environmental protection on an equal footing with health and safety, making their operations more sustainable. The winners of the Sword and Globe of Honour awards are beacons of excellence in their sector and they should be extremely proud of their achievement.”

“These prestigious awards are testament to the world-class standards we maintain at Qatargas, and our commitment to operating safely, efficiently and reliably.” – Khalid Bin Khalifa Al-Thani, Qatargas Chief Executive Officer.

The recent successful upgrade to the Qatargas e-IWTF system allows staff to generate waste reports at any time, track progress and has improved overall system usability.

In accordance with the Qatargas Waste Management Procedure, an Internal Waste Transfer Form (IWTF) is required to authorise all industrial waste movements within Qatargas premises, with the exception of household and canteen waste streams, and waste routinely disposed of at designated collection stations onsite. Hazardous waste streams managed at Qatargas can range from toxic materials to pyrophoric waste, which is flammable under...
The e-IWTF system facilitates efficient and safe management of waste handling and transportation activities within Qatargas, with properly identified roles, responsibilities and approval controls.

The e-IWTF system enables Qatargas to significantly improve coordination between the various internal teams involved in waste management from generators to waste handling and disposal teams as well as the efficiency of the Company’s waste operations and waste data accuracy.

What are the advantages for waste generators?

- Less effort spent to prepare and submit waste transfer requests.
- Submitted requests reach several recipients at EAD and Maintenance who are triggered to respond.
- Detailed feedback provided to waste generator once waste has been successfully removed from site.
- Any new waste stream can be effectively profiled and added to the system within one day.

And for actioning parties EAD and Maintenance?

- Streamlined internal waste management process.
- Effective waste data management.
- Ability to create individual waste reports.

e-IWTF Facts

- Project initiated in 2013 by Maintenance, IT and Environmental Affairs.
- Approximately 6000 requests have been processed since inception.