THE PIONEER
THE MAGAZINE OF QATARGAS OPERATING COMPANY LIMITED

Issue 140 - June 2013

OGMS
ONE TEAM, ONE SYSTEM

SHINING BRIGHT
AT LNG 17

INTRODUCING
ELECTRONIC SHIFT
MANAGEMENT
SYSTEM (ESMS)

THE PIONEER
EMPLOYEE
COMPETITION

12TH ANNUAL
CEO FORUM
“COMMITTED
TO SUCCESS”

1ST LNG DELIVERY
TO SINGAPORE

PLATINUM FOR
QMA DURING
QATAR UK 2013
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As stated in our Direction Statement, our vision is to be the World’s Premier LNG Company by 2015. We are truly proud of our achievement in becoming the largest LNG player in the world within a very short period. We recognise that this extraordinary success has stretched us in our ability to deliver top performance consistently and securely. This places our business and our vision at risk.

In this issue of Pioneer, I would like to introduce a very important program we are undertaking in Qatargas to ensure we continue to deliver on the vision, namely the Qatargas Management System (QGMS). QGMS will define what “Premier” looks like for Qatargas by covering the full scope of Qatargas’ business, including all processes, departments, employees and every step of the value chain in which Qatargas participates. QGMS will be “the way we work in Qatargas”. It will be a part of everyone’s job and will define how we in our work teams will execute our jobs in a collaborative, effective and safe manner. Going forward, we will be evaluated on achieving our performance targets, as well as our adoption of and compliance with QGMS requirements.

The Qatargas management team has collectively committed to developing and executing this new system to enable us to sustainably deliver on our business fundamentals and achieve our LNG premiership aspirations. Through implementing and embedding QGMS across the Company we believe we can reach our goal of building a world-class, pace-setting, “premier” organisation – one that our people and our country are proud of.

In the coming weeks and months, our QGMS team will be rolling out the new system and will be communicating and interacting with employees to ensure everyone is acquainted with the elements of the system and what you will be required to do. In the meantime, I urge you to read the introductory QGMS article in this issue carefully to develop your knowledge so that you can support its implementation in the coming period.

This past quarter has witnessed Qatargas’ enthusiastic participation in a number of Corporate Social Responsibility activities. I am truly proud of the efforts made by each and every member of the different Qatargas volunteer teams who gave their valuable time to participate in these important activities.

It also gives me great pride to have been with our Qatargas future generation in the two Forums I hosted for the Company’s National Graduates and Trainees and to see the work that has been done for them and by them. I am very happy to note how much positive work is being done on attracting, developing and retaining talent across the organisation. Ultimately, it is our employees who will propel Qatargas to the premier position we have committed to in our Direction Statement and I have the utmost confidence in the ability of our Qatargas people to attain that vision.

Khalid Bin Khalifa Al-Thani
Chief Executive Officer
The Qatargas Management System (QGMS) will enable us to achieve our vision to become the World’s Premier LNG company.

Qatargas, with its long history of LNG production, has seen a step change in scale between 2006 and 2011 during which the Company’s LNG production soared from 10mtpa to 42mtpa. We have built four of the world’s largest LNG trains now producing an unprecedented 8mtpa each. We have added new world-class shareholders and have increased our employee headcount from 1000 to more than 2700. Of course, such dramatic growth is exciting, but at the same time it is now clear that we have outgrown our traditional way of conducting our business and performing our work, and this has created new challenges and complexities.

Further, having become the world’s largest LNG company, our vision is now set to be the World’s ‘Premier’ LNG Company. To achieve this ‘Premier’ Vision and meet the expectations of our shareholders, we realize we have to remove our reliance on individuals and replace this with a more comprehensive, integrated system that will institutionalize a Premier ‘Qatargas way’ of doing business. As a result, we are committed to developing and adopting a new Qatargas Management System (QGMS).
What is QGMS?

In order to successfully embrace emerging challenges and sustainably deliver on our business fundamentals, our CEO and his Leadership Team assembled a cross functional team with over 70 of our best people to design and implement QGMS - a system which will steer our Company towards LNG Premiership. The team first worked to define the vision for QGMS and, after a special full-day workshop, they decided on the following definition:

At its essence, QGMS links the direction statement to our processes and is a key enabler to deliver the 2015 vision

With this in hand, the team went on to develop a QGMS Framework comprising three main building blocks that link all Qatargas stakeholders through our Direction Statement to our business processes and deliver business results. The three main building blocks of the QGMS Framework are as follows:

1. **What does ‘Premier’ look like?**
   - What are the QGMS principles, elements and requirements?

2. **How is ‘Premier’ sustained?**
   - What approach, KPIs, tools and capabilities will be needed?

3. **Who governs?**
   - Who will be responsible for ensuring that the QGMS is embedded in all areas of the Qatargas business, that all areas are compliant, and that continuous improvement is being driven throughout the organization?

The QGMS Framework will be applied to every process in Qatargas to ensure that our processes are ‘Premier’. This inventory of processes is known as the Qatargas Process Model (QPM) and covers the full scope of our Company’s business. It includes all processes, departments, employees and every stage of the Qatargas value chain.
Implementing QGMS

Following the development of the QGMS Framework, three new cross-functional teams were assembled as QGMS moved to a pilot phase where they tested the Framework to transform a small number of key business processes. Based on the success of these Pilots, we are now planning to roll out QGMS to the rest of the organization and aiming to enhance over 100 business processes. Through this approach, we hope to embed a new systematic approach to doing business that will enable us to be Premier in 2015.

In effect, QGMS is the new collaborative way of working at Qatargas. It is the key enabler of our Vision. Under the slogan of “One Team, One System”, QGMS will not only enable us to improve our performance in safety, environment, reliability, and efficiency but will also ensure that our employees, customers, and stakeholders are proud to work with the World’s Premier LNG company.

Going Forward

QGMS is a long-term program that will affect each and every person in Qatargas as we use it to ensure our business practices make us the World’s Premier LNG company. Every department will have input into the program from now until its completion in 2015 to ensure their systems work optimally to provide a level of performance we can all be proud of.

As we roll out QGMS in staged waves throughout the organization, we ask you to continue to support our journey towards achieving and sustaining our Premier aspirations.

For more information please refer to the QGMS Portal on the Qatargas Intranet.

“The QGMS Framework will be applied to every process in Qatargas to ensure that our processes are ‘Premier’.”
Contractors’ Safety Forum

Qatargas recently hosted the first 2013 Contractors’ Safety Forum at the Katara cultural village with the aim of encouraging discussion and networking between contractors, shareholders, and Qatargas Asset and Project Managers.

The Forum will be a yearly event for Qatargas and its valued contractors to showcase their HSE programs and highlight issues of common concern so as to further enhance collaborative partnership. In addition, the event provides for open and transparent communication and continued excellence on critical HSE issues.

Contractors play a vital role in every aspect of Qatargas’ business. Long-term contractors are integrated into our everyday operations, including security, safety, environmental monitoring and inspection, medical, general services, specialist roles and during shutdown operations. With tens of thousands of contractors supporting the company’s various projects, operations and support services, it’s essential that all parties are communicating clearly and working together seamlessly.

During the Forum, Sheikh Khalid Bin Abdulla Al-Thani, Chief Operating Officer-Engineering & Ventures welcomed participants and invited them to make the Forum an open platform for sharing concerns and a vehicle for collaboration to improve Qatargas safety and performance.

In his speech, Sheikh Khalid also reminded everyone of the crucial role that ‘permit to work’ plays as a contract between the operating and performing parties. He pushed the point that only by working together can we overcome the risk and challenges that are inherent within the industry.

Randy Stadler, Chief SEQ Officer, highlighted the ‘One Team’ approach for Qatargas, saying, “If we’re going to achieve our vision of an Incident and Injury Free workplace, we can only do it with the open support of our contractor companies.”

Ali Saleh Al-Yafee, Qatargas Crisis Officer, started the forum with a very engaging safety demonstration talk that highlighted how work conditions and consequences can change even for routine activities.

Mr. Nader Badran, Qatargas Head of Safety, highlighted the HSE performance for Qatargas in the first quarter of 2013 and the essential role contractors play in delivering that performance.

Ashraf Alhasan, Sr. SEQ Engineer, briefed the group on the coming IIF refresh at Qatargas and on how contractors will play an important role in these plans.

The format of the Forum incorporated interactive breakout sessions to provide for time to discuss issues and brainstorm 2013 improvement opportunities. In addition, workshops covered a SWOT analysis of the Speak Up culture in Qatargas, a SWOT of the coming IIF Culture Campaign, and a case study on delivering on expectations (on schedule and cost without compromising safety and quality).

Through these workshops, honest and productive discussion helped break the barriers and bring to the surface some of the challenges facing the Qatargas-Contractor Partnership at this time.

Qatargas is planning two more contractor forums in 2013. The coming forums will build on the successes already achieved and will strengthen contractors’ management involvement in their employees’ safety performance in Qatargas, working towards a shared ultimate target of a ‘One Team’ approach.

Attendees at the recent Contractors’ Safety Forum.
Qatar Petroleum and partners sign Joint Venture Agreement for Laffan Refinery 2 Project

Qatar Petroleum (QP) and its partners Total, Idemitsu, Cosmo, Marubeni and Mitsui have formally signed the Joint Venture Agreement for the new Laffan Refinery 2 (LR2) Project.

The agreement was signed by His Excellency Dr. Mohammed bin Saleh Al-Sada, Minister of Energy and Industry and Chairman & Managing Director of QP; Mr. Patrick Pouyanne, President of Refining & Chemicals Total SA; Mr. Yoshihisa Matsumoto, Executive Vice President of Idemitsu; Mr. Masami Tsukagoshi, General Manager, International Ventures Department of Cosmo Oil; Mr. Yasuyuki Fujitani, Managing Officer and Deputy COO EMEA Business & Managing Director of Mitsui Middle East; and Mr. Kazuaki Tanaka, Managing Executive Officer of Marubeni Corporation.

Under the agreement, LR2 will be owned by QP with 84% stake, Total (10%), Idemitsu (2%), Cosmo (2%), Marubeni (1%) and Mitsui (1%). The total cost of the project is estimated at USD 1.5 billion, and its construction is expected to be completed in the second half of 2016.

Just like the first Laffan Refinery (LR1), which started operations in September 2009, LR2 will be a condensate refinery with a processing capacity of 146,000 barrels per day, and it will also be operated by Qatargas Operating Company Limited (Qatargas). The new refinery will have a daily production capacity of 60,000 barrels of naphtha, 53,000 barrels of jet fuel, 24,000 barrels of gasoil, and 9,000 barrels of liquefied petroleum gas (LPG).

“With the construction of this new refinery, the State of Qatar will have an installed condensate refining capacity in excess of 300,000 barrels per day in Ras Laffan Industrial City, making it one of the largest facilities of its kind in the world. The execution of the LR2 Project is a strategic investment that would contribute to the realization of the vision of His Highness the Emir, Sheikh Hamad Bin Khalifa Al-Thani, to diversify Qatar’s hydrocarbon resources, as this project will deliver high-quality fuels to the local and international markets,” said H.E. Dr. Al-Sada in his comments on the occasion.

Khalid bin Khalifa Al-Thani, Chief Executive Officer of Qatargas and Chairman of the Executive Committee of the new Joint Venture Company, said: “We have been working closely with our foreign partners to make the Expansion Projects a reality, and we have recently awarded the contract for EPSCC (Engineering, Procurement, Supply, Construction, Commissioning) of the new condensate refinery to Chiyoda Corporation-CTCI Corporation Joint Venture. These two companies, acting as a joint venture, won the contract after a competitive bidding process. Qatargas will manage the EPSCC activities and will eventually operate the facilities utilizing the synergies available in LR1, which is already in operation. I would like to thank the newly established JV company for their trust in Qatargas’ proven capabilities in executing major projects safely to the highest quality standards and within approved costs and schedules. The detailed engineering work for LR2 kicked off early this month, and we expect to complete and commission the project by the third quarter of 2016.”

Mr. Patrick Pouyanne, who is also a member of Total’s Executive
Committee, said: “This project is a new step in the long history of partnerships between Total and the State of Qatar throughout the full value chain, from upstream exploration activity down through the petrochemical industry. A key link in this chain is the downstream activity of the refining of Qatar’s condensates, the world’s largest condensate producer. Total, as a founding member of the existing Laffan Refinery, is pleased to maintain its role in this next phase of condensate refining growth in Qatar, which provides support for Qatar’s National Vision 2030. This involvement throughout the value chain is an excellent example of Total’s integrated strategy.”

Mr. Mohammed Nasser Al-Hajri, QP Director for Downstream Ventures, gave more details about the project. “LR2 is designed to process untreated condensate from Qatar’s North Field. In addition to the LR2 condensate refinery, the configuration of the new plant includes a gantry for dispatching diesel to the local market by trucks (in operation since last year) and a diesel hydrotreater unit that will be able to process all light gasoil from LR1 and LR2. All products from the LR2 complex will be hydrotreated and its sulphur content will meet the most stringent quality specifications,” he said.

Speaking on behalf of the four Japanese partners in LR2, Mr. Yoshihisa Matsumoto, Executive Vice President and Representative Director of Idemitsu, said: “We are delighted to be associated with the development of this new project in Qatar. We share the strategic vision to produce and supply premium quality products to the market and LR2 is the right step in this direction.”
Energy Minister signs EPSCC contract for Laffan Refinery 2

The contract for the Engineering, Procurement, Supply, Construction and Commissioning (EPSCC) of the Laffan Refinery 2 (LR 2), the second condensate refinery at Ras Laffan Industrial City, has been awarded to a joint venture of Chiyoda Corporation and CTCI Corporation.

The contract was formally signed by His Excellency Dr. Mohammed Bin Saleh Al-Sada, Qatar’s Minister of Energy and Industry and Chairman & Managing Director of Qatar Petroleum; Mr. Takashi Kubota, Chairman of Chiyoda Corporation, and Mr. John T. Yu, Chairman and CEO of CTCI. Khalid Bin Khalifa Al-Thani, Qatargas Chief Executive Officer, and senior officials from Qatar Petroleum and Qatargas also attended the official signing ceremony, held in Doha.

Similar to the existing Laffan Refinery (LR1), which started production in September 2009, LR2 will have a processing capacity of 146,000 barrels per stream day and will also be operated by Qatargas. LR2, which will be constructed adjacent to the existing refinery, will have a daily production capacity of 60,000 barrels of naphtha, 53,000 barrels of jet fuel, 24,000 barrels of gasoil and 9,000 barrels of liquefied petroleum gas (LPG).

Over 3,500 people are expected to work on the project at the peak of construction activities, with the overall cost of the project estimated at USD 1.5 billion.

His Excellency Dr. Al-Sada hailed the agreement as “an important part of a vigorous drive to expand and diversify Qatar’s industrial base”. He said, “the agreement is in line with the vision of His Highness Sheikh Hamad Bin Khalifa Al-Thani, the Emir of the State of Qatar, to ensure the optimal utilization of our country’s natural resources while contributing effectively to securing energy supplies for the local and international markets.”

Khalid Bin Khalifa Al-Thani, Qatargas CEO, said, “The second phase of Laffan Refinery while improving product distribution domestically will also help meet the increasing demand of international customers for cleaner fuel products. We look forward to working with the Chiyoda-CTCI joint venture to execute the project flawlessly.”

Salman Ashkanani, Chief Operating Officer, Refinery Ventures, adds, “The new expansion project will double the existing capacity of the Laffan Refinery to 292,000 barrels per stream day.”

Mr. Takashi Kubota, Chairman of the Board of Chiyoda Corporation said, “It is truly an honor to have been awarded this important project. The Chiyoda Group, including Chiyoda Corporation and our local EPC company in Qatar, Chiyoda Almana Engineering L.L.C., re-affirm that we will continue to make a significant contribution to the sustainable development of the State of Qatar.”

Mr. John T. Yu, Chairman & CEO of CTCI Corporation, said, “I would like to express my heartiest appreciation for the Laffan Refinery 2 Project awarded to the joint venture of Chiyoda and CTCI. This would be a historical occasion to bring Laffan Refinery, Chiyoda and CTCI into One Team with One Spirit and One Goal. We are fully confident to complete the project smoothly under our seamless cooperation.”
WWD Well Upgrade completed on time

On the night of Sunday, March 10th, the process of injecting water into RLIC-9 was successfully started. All parties involved deserve special recognition and appreciation for their RLIC-9 work over activities were completed safely and within the scheduled time. This modification will improve the performance, integrity, and safety of the WWD Well.

The ‘One Team’ Concept coupled with tight coordination between Engineering & Ventures (E&V), Reservoir & Production (R&P), Operations Development Department (ODD), and QG 3&4 Asset & Contractors made the project the success it was.

The ODD completed the Well upgrade safely, without impact to the four projects currently being worked on - the Helium II (HeII), Plateau Maintenance (PMP), Jetty Boil Off Gas (JBOG), and Diesel Hydro Treat (DHT) projects.
Qatargas delivers the first cargo of liquefied natural gas (LNG) to Singapore to help the nation meet its growing energy demand.

The first shipment of LNG was safely delivered in March by the Q-Max carrier UMM SLAL to Singapore LNG Corporation Pte Ltd’s (SLNG) first LNG receiving terminal on Jurong Island.

Khalid Bin Khalifa Al-Thani, Qatargas Chief Executive Officer, said, “Qatari LNG continues to have a key role to play in helping countries around the world improve the diversity of their energy supplies. We are pleased with this development which will help to meet the growing demand for energy in Singapore and help us build our relationship with a new customer.

The UMM SLAL began her voyage from Ras Laffan Port on 17 March with approximately 200,000 cubic meters of LNG onboard. The vessel safely berthed and commenced discharging her cargo at Jurong Island LNG terminal on March 27, marking the first delivery of LNG from Qatargas to Singapore. This delivery will further strengthen the relationship between Qatar and Singapore as well as between the two companies over the long-term.

Qatargas has developed considerable expertise in supporting the commissioning of new LNG Terminals globally. To date, the Company has provided commissioning cargoes to nine LNG terminals, with Singapore being the tenth such arrangement.

“**The start-up of SLNG’s first LNG terminal, located in the heart of South East Asia, is a significant milestone meeting the growing demand for energy in Singapore.**”
Customs visit strengthens collaborative relationship

Qatargas Expediting Division forges links with the Customs Department to streamline logistics and expedite shipments of critical cargos.

All Qatargas’ imported materials enter Qatar through the land, sea and air ports of the State and are subject to customs procedures and requirements as set out in law.

Qatargas Expediting Division works closely with the Customs Department in Qatar to ensure the smooth clearance of assignments. The arrival of materials can be time critical, so building a strong working relationship between Qatargas and the Customs Department is vital.

With this in mind and in the spirit of cooperation, a delegation from Qatargas, headed by Supply Manager Mr. Abdullah Al-Subaey, and including Mr. Abdul Rahman Al-Sada, Head of Agreements, Mr. Abdullah Al Saad, Expediting Supervisor, and Mr. Ajith Swaminathan, Procurement Specialist, met with Mr. Ahmed Ali Al-Mohannadi, Director General of Customs.

At the meeting, Mr. Abdullah Al-Subaey praised the Customs Department’s efforts in facilitating the procedures of customs clearance for Qatargas imported materials. He also offered sincere thanks to the Director of Customs on his Department’s continued cooperation with Qatargas and expressed his commitment to closer cooperation.

**“Building a strong working relationship between Qatargas and the Customs Department is vital.”**
Helium 2 Project update

Qatargas is set to become the world’s largest Helium producer with the transfer of custody and care of the new Helium 2 Project.

Helium is a scarce natural resource with many high-tech applications, and demand for it is on the increase worldwide. With the handover of the newly completed Helium Extraction Facilities for Train 4, 5, 6 and 7, Qatargas is able to seize the opportunity to be part of the new Helium 2 plant, the largest Helium asset in the world.

Future growth in the consumption of Helium is expected to be driven by demand from electronics manufacturers from various regions around the world. Currently, global growth is expected to be three percent per year and this can only increase in the future. Purified Helium has a range of applications due to its non-reactivity, low-temperature behavior and boiling point. Helium has excellent uses for superconducting magnets, semiconductor and optical-fibre manufacturing. Also, being lighter than air, the gas is used for lifting applications such as balloons and blimps.

Since Helium is usually produced as a by-product of natural gas processing and with the expansion of Qatargas 2 and Qatargas 3&4 LNG Trains 4, 5, 6 and 7, there is a significant opportunity to extract the valuable Helium from these trains.

In July 2010, Qatargas awarded the EPCM contract to Chiyoda Almana Engineering LLC (CAEL) to design, procure and construct Helium Extraction Unit HeXU facilities to produce crude helium that will be transported and refined in the RasGas Helium Recovery Unit (HeRU) Plant. The scope of the contract for the Qatargas Helium 2 includes the following major elements:

- Four HeXU for each of the four LNG mega trains
- One 6 kilometer crude helium pipeline for transporting to HeXU

At the peak of the project, a workforce of approximately 800 were working to meet the completion date with almost 3 million man-hours extended with no lost time incident. This achievement was made possible due to the dedication and teamwork between E&V, ODD and Onshore Operations Department.

On May 7th, 2013, Chiyoda Almana Engineering LLC (CAEL) successfully handed over the last newly completed Helium Extraction Facilities for Train 5 without a Lost Time Incident (LTI) and QG2 Asset accepted care, custody and control of the new facilities. The Helium Extraction Facilities for Train 4, 6 and 7 were successfully handed over on April 8 and April 22 respectively to QG2 Asset and QG3&4 Asset.

Zainab Ishak, Qatargas Helium 2 Project Manager, praised the safety record of everyone involved with the project, “The mantra that ‘Incident and Injury Free is up to me’ has been in the minds of all workers throughout the project. No lost time incident occurred throughout the project; this clearly reflected the success and commitment to safety demonstrated by all parties involved.”

Alae Sadic Al Hassan, Ventures Manager, reiterated the safety achievement, saying, “The Helium 2 Project is the first project to follow the integrated Project Management System (iPMS) and we were able to successfully deliver the project safely, in a timely manner and at reduced cost.”

Working in parallel with Ventures Helium 2 and ODD, Qatargas
has successfully started-up the new facilities. The early preparation was a major contributor to the successful start up of the facility.

Saleh Aseel, Operation Development Manager, said, “It’s one of the best start ups we have had at Qatargas. The team spirit developed by PMT, E&V, ODD and Onshore Operations Department will be held up as an example for future projects.”

With the transfer of custody and care of the new facilities, Qatargas will become the world’s largest Helium producer.

Sheikh Khalid Bin Abdulla Al-Thani, Chief Operating Officer – Engineering and Ventures, lauded the achievement, saying, “The ‘One Team’ concept, and the exceptional teamwork, synergies and efforts of the entire Helium 2 PMT, E&V, ODD and Onshore Operations Department team are to be applauded.”

“No lost time incident occurred throughout the project; this clearly reflected the success and commitment to safety.”

Supply & Demand information
Distribution of known helium resources

- Qatar 27%
- United States 26%
- Algeria 22%
- Russia 18%
- Canada 5%
- China 3%
- Others 2%

Helium demand by region
Source: adapted from JR Campbell & Associates, 2012

- Americas 45%
- Europe 22%
- Asia 28%
- Africa, Middle East & India 5%
12th Annual CEO Forum
“Committed to Success”

“Committed to Success” was the theme of this year’s Annual Qatargas CEO Forum for national Graduates and Trainees in the Company, held on 19th and 22nd May and proving, once again, to be an essential element in the Company’s Quality Qatarization program.

The formula for success is often elusive, requiring huge amounts of energy, planning, determination and access to opportunities. Qatargas understands that getting the formula right for our national graduates and trainees is essential, not only for their success but also the Company’s success. Many of the young nationals at Qatargas today will become our future leaders.

Commitment to Success

This year’s Qatargas CEO Forum centred on the ‘Commitment to Success’ reflecting first the commitment made by the Company’s senior management to forge a strong relationship between the young professionals at Qatargas and their coaches but also reflecting that this ‘Commitment to Success’ theme also extends to graduates who were asked how they could be more proactive in their own personal development, so that they feel a greater sense of purpose and fulfilment.

Commenting on the event, Khalid Bin Khalifa Al-Thani, Qatargas Chief Executive Officer, said, “As envisaged in the Human Development pillar of the Qatar National Vision 2030, and under the guidance of His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy & Industry and Chairman of Qatargas, the development of our national workforce is a top priority at Qatargas. As we move closer to realizing our vision of being the World’s Premier LNG Company, competent national employees will play an increasingly key role in our success.”

Ghanim Al Kuwari, Qatargas Chief Operating Officer - Administration, adds “The Forum seeks to evaluate the success of our Qatarization program and identify areas for further improvement by engaging young nationals and encouraging their direct feedback. We believe that young nationals are committed to the success of their career development and thus, the CEO Forum is evolving towards being the platform where they have a chance to take the initiative, build up their self-confidence and unlock their potential.”

Ali I. Al-Sulaiti, Acting Head of Qatarization & National Development, Learning & Development Department, says, “Our young nationals have shown their commitment and determination towards the development of their career through active participation and constructive feedback during the CEO Forum. We believe our young nationals are the future leaders of the organization, and we are committed to provide the necessary support and guidance to see it happens.”

Qatarization, our united goal

The Annual CEO Forum provides essential feedback for the Qatargas training and development program for nationals. Now in its 12th year, the CEO Forum has evolved from being a platform for raising issues and concerns of nationals within the organization, to a forum where ideas and suggestions are shared and agreed actions implemented to improve the Company’s various Qatarization programs.

Celebrating achievement

Another aspect of the Forum is acknowledging and celebrating achievements over the past year. Qatari nationals who have excelled in their careers and progressed to key positions in the Company.
after completing their development programmes were honored. Khalid Bin Khalifa Al-Thani, Qatargas CEO, presented awards to the best graduates and trainees for their outstanding performance in 2012. He also honored the coaches who excelled in training and mentoring the national employees.

Positive change

Not surprisingly, over the last 12 years the CEO Forum has spurred some groundbreaking innovations relating to enhancing localisation provisions, such as:

• A Nationals’ Satisfaction Survey
• Award Scheme for Best Graduates, Best Trainees and Best Coaches.
• First CPP Program for Ladies in Qatar
• National Ladies Forum (later on morphed into “Women at Work” seminars)
• Nationals Induction Meetings
• Overseas Scholarship Awards
• Online English Program
• Overseas English Language Development Program (UK, USA, Canada, Australia)
• CNAQ Scheme
• Summer Internship & Work Familiarization Programs
• University Professor Internship Program at Qatargas
• Creation of Competency-Based Individual Development Plans (IDPs)
• Technical Competency Development Program
• Career Fairs at Qatar University and the new QF universities
• Many other initiatives which were innovative at the time and are now widely implemented throughout other national institutions and organizations.

The commitment continues...

Qatargas is committed to developing, promoting and recognising every one of its employees, and most especially its Qatari workforce who are the future backbone of the Company. Qatargas provides unique opportunities for young nationals to benefit from the knowledge and expertise of its high calibre diverse workforce and the knowledge resources of its international shareholders.

“Being successful requires planning, determination, self-belief and competence. Qatargas wishes every member of staff to achieve success in his chosen field and we are ready to support you. However, at the same time, we also need your commitment, towards your own success and the success of Qatargas.”

Khalid Bin Khalifa Al-Thani, Qatargas CEO
A word with
Abdulrahman Nasser Al Mass Al Khater
Trainee (Process)

The theme of this year’s Forum was “Commitment to Success”. Tell us a little about your commitment to success and how you will channel that ambition into your everyday work.

Timekeeping: I always report to the workplace in time.

Focus on the given assignments and do my best to complete them as planned.

How important do you feel the Six Communications Values are to employees at Qatargas and to nationals in particular?

As a Qatargas employee and a National, the six values are very important in that they can be considered as an advice and orientation on how to behave in a working environment.

If there were one piece of advice you could give to a colleague who is starting his or her career what would it be?

To trust Qatargas will look after you as a national trainee. Be proactive in fulfilling your assignments. For any difficulties, don’t hesitate to address your request to relevant people in charge of us, in L&D or in operations.

The Forum encourages nationals to commit to success and then ‘make it happen’. How will you be making it happen in 2013?

Make efforts to learn as much as I can and to be proactive and show more initiative.

In your view, is Qatargas delivering on its commitment to nationals? Is there anything more you would like to see the company do in the future?

For me Qatargas is taking care of national trainees.

Any initiative from Qatargas, that helps the national trainee focus only on his learning, would be welcome. Also I prefer this question to be addressed to other trainees who may come up with proposals.

A word with
Rand Aga
Corporate Social Responsibility Officer

The theme of this year’s Forum was “Commitment to Success”. Tell us a little about your commitment to success and how you will channel that ambition into your everyday work.

Being a national graduate in Qatargas, commitment to success is not only a theme in the CEO Forum, but an objective or a goal that a national graduate should set. One of my objectives is to maintain commitment to success. I believe that the success of each national graduate working in Qatargas is a success to the company as well because Qatargas will have played a big role in it.

How important do you feel the Six Communications Values are to employees at Qatargas and to nationals in particular?

I believe that it is essential for each employee whether he/she is a national graduate or not to be very well aware of the six communication values as this will show a significant effect on their day-to-day performance. These communication values are not to be used within the work environment only but also in their daily personal life as the employees of Qatargas represent the Company wherever they go and at any time.

If there were one piece of advice you could give to a colleague who is starting his or her career what would it be?

One piece of advice is to face up to problems with honesty by trying to understand the situation, others and the reasons behind the problem. I advise all colleagues to be confident and have the will to learn and exceed expectations.

The Forum encourages nationals to commit to success and then ‘make it happen’. How will you be making it happen in 2013?

As I said previously, committing to success is one of my goals. To achieve this goal, I always make sure that I perform and finish my tasks to the highest quality possible and submit them on time. I also allow Qatargas to benefit from my abilities and skills by giving the most I can. This will then result in the success of not only myself but also Qatargas, as my success would never happen without the support of Qatargas and its management.

In your view, is Qatargas delivering on its commitment to nationals? Is there anything more you would like to see the company do in the future?

Qatargas is playing a big role in the growth of nationals as it always offers them skills development training courses which might be behavioural courses or technical. I believe nationals working in Qatargas are lucky to have this support and academic concern.
The Qatarization department is putting lots of effort to gain the satisfaction of the nationals in the company. As we have seen lately in the CEO Forum that they have added a new way of communication which is the focus group. I think it is very useful as it allows the nationals to convey and share their ideas and issues in a very easy and flexible way.

Finally, I would like to thank Qatargas for all the support that was given to me and for trusting my abilities and skills and giving me the opportunity to handle more responsibilities.

A word with
Sara Al-Haidous
Supply Officer

The theme of this year’s Forum was “Commitment to Success”. Tell us a little about your commitment to success and how you will channel that ambition into your everyday work.

We all want to think of ourselves as good, honest people. So, when we make a commitment we try to keep it. From that, when we make a commitment to ourselves to be successful in our job, we are making a serious promise to ourselves to be successful. It is a powerful self-motivation technique. This is much more powerful than just wishing for success.

If you made that commitment to success, you might already be feeling a bit of pleasure in your attitude and in your mind. Once you make that kind of commitment to yourself, your subconscious mind automatically starts to help you toward success. Suddenly, creative ideas will start to pop up out of nowhere.

How important do you feel the Six Communications Values are to employees at Qatargas and to nationals in particular?

Provide Clarity
Effective communication skills provide clarity and direction. Clarity prevents misunderstandings that lead to arguments and frustration. When you use effective communication skills, your messages are simple, direct and easy to understand.

Increase Success
Successful people communicate effectively. This includes interpersonal and organizational communication. Interpersonal communication skills connect you with another person so your messages are understood.

These include listening skills, making eye contact and maintaining agreement between your verbal and nonverbal communication. Effective organizational skills provide clear and defined policies, procedures and expectations for people within an organization.

Create Self-Satisfaction
Being able to understand and be understood creates self-satisfaction. You express your feelings, thoughts and emotions in an effective way, so you satisfy the area of the human spirit that longs to be heard. You also feel satisfied because you understand other people, which leads to strong relationships. Effective communication also enables you to negotiate and live from convictions, so that when you make a decision or say something your message is accurate and genuine.

Promote Productivity
When you communicate a goal, the steps to accomplish the goal and the tools needed to fulfill the steps, the people you communicate with perform their jobs more efficiently. If there is a breakdown, effective communication skills repair the damaged communication and keep things moving in a productive way. People know what you want, how long they have to complete the task and what it’s going to take to reach the goal.

If there were one piece of advice you could give to a colleague who is starting his or her career what would it be?

If you care enough for a result, you will most certainly attain it.

The time to relax is when you don’t have time for it.

The Forum encourages nationals to commit to success and then ‘make it happen’. How will you be making it happen in 2013?

By setting goals and building on success.

In your view, is Qatargas delivering on its commitment to nationals? Is there anything more you would like to see the company do in the future?

Regarding the commitment to nationals there are no issues, Qatargas is working to help national employees to reach success. There is one point regarding the internship program, Qatargas should work on that because most of the students are coming with energies and ideas we should benefit from to create something for Qatargas and also to help them to be successful with Qatargas.

“The CEO Forum is evolving towards being the platform where our young nationals have a chance to take the initiative, build self-confidence and unlock potential.”
Can you please provide us with some information about yourself and your background in Mitsui?

I joined Mitsui in 1987, and have been involved in various LNG projects including Qatar, Abu Dhabi, Oman and Australia for more than 20 years. I have lived in Tokyo, Nagoya, Perth and Doha. I assumed my current position as General Manager of Mitsui Doha Office just one year ago, in April 2012.

My first involvement with Qatargas goes back to 1993, when I got my assignment as person in charge of the Sales and Purchase Agreement between Qatargas and Chubu Electric for the original 6 million tonnes per annum contract. My greatest memories of the 90s include attending the earth breaking ceremony of the Ras Laffan LNG plant, SPA signing ceremony at Sheraton Doha in 1995, and receiving the memorable very 1st LNG cargo from the State of Qatar ‘Al Zubarah’ to Chubu Electric, at their Kawagoe Terminal in Japan on 10th January 1997, as the manager of QALSA at that time.

What is a usual day like for you?

My usual weekday starts at 7:30am in our office, looking after the various activities Mitsui & Co., Ltd. is involved in. Mitsui has been active in Qatar since 1979, for over 30 years, and has been involved in a number of projects and businesses with a variety of product off-taking activities, mostly in five main projects; Qatargas 1, Qatargas 3, Laffan Refinery and Ras Laffan C IWPP, and the Block 4 North Exploration, the gas of which was recently discovered.

I visit Qatargas, our local clients and partners here in Doha, but the traffic congestion around West Bay these days is really a headache!

During the weekend, I usually enjoy shopping, and sometimes appreciate artistic events like the Qatar Philharmonic Orchestra when it plays at the Katara Cultural Village with my family, as well as playing sports indoors and outdoors.

“Mitsui joined Qatargas 1 project in 1989 and since then, we are proud to have been contributing to the State of Qatar through various business fields.”
Where will the most significant growth occur in Mitsui over the next few years?

Mitsui joined Qatargas 1 project in 1989 and since then we are proud to have been contributing to the State of Qatar through various business fields. The recent gas discovery in the Block 4 North is a great satisfaction to us, and we would like to express our appreciation to the strong support from Qatar Petroleum and the operator. We are looking forward to reinforcing the relationship with the Ministry of Energy and Industry of Qatar and Qatar Petroleum by cooperating in the future development in this well. Furthermore, to strengthen the long-term relationship between the State of Qatar and Japan, Mitsui has entered into a basic agreement for the support of the Social Development Programs with the Ministry of Environment in Qatar in November 2012.

What do you see as our energy industry’s greatest challenge?

The greatest challenge that the energy industry will face in the next decade is to expand and diversify the value chain of the oil and gas, water and power business in Qatar, while enabling an ‘environmentally-friendly’ industry at the same time. Mitsui would like to contribute in this area as much as possible.

How do you see Mitsui’s relationship with Qatargas?

We Mitsui have been enjoying the excellent relationship with Qatargas under the great leadership of H.E. Dr Mohamed bin Saleh Al Sada and Sheikh Khalid Al-Thani ever since our participation in the Qatargas 1 project and further strengthened by our participation in the Qatargas 3 project in 2005, Laffan Refinery and its latest expansion, and the Ras Laffan C IWPP project. This relationship became more robust than ever when the LNG supply volume from Qatargas doubled to more than 14 million tonnes per annum, following the Great East Japan Earthquake and Tsunami which struck the north-eastern part of Japan in March, 2011. As a Japanese company and also a shareholder of Qatargas, we are very proud and at the same time grateful that Qatargas has taken immediate actions and initiatives to supply extra volumes of LNG to Japan, under the guidance of His Highness Sheikh Hamad Bin Khalifa Al-Thani. We are keen to further strengthen the relationship between Mitsui and Qatargas by contributing to the Social Development programme as well as pursuing new business opportunities adding value to the State of Qatar.

“"We are looking forward to cooperating with our Qatari partners in domestic and foreign investments, in a variety of areas.”"
Qatargas underlines commitment to Quality Qatarization at Qatar Career Fair 2013

Qatargas participated as diamond sponsor in the sixth Annual Qatar Career Fair held under the patronage of His Highness the Heir Apparent, Sheikh Tamim Bin Hamad Al-Thani, on 1st - 6th April at the Qatar National Convention Centre.

The event, held under the slogan “Write the Next Chapter in Qatar’s Success”, was jointly organised by Qatar Foundation, Qatar Petroleum, Amiri Diwan, Qatar University, and The Ministry of Labour.

Qatargas' message this year to the thousands of aspiring Qatari graduates and job seekers visiting the fair was “Change Your Future - Change the World”.

Qatargas is committed to supporting Quality Qatarization by attracting, developing and retaining qualified nationals. The company is actively pursuing the aim of achieving 50% Qatarization in line with the national strategy, and the fair was an opportunity to implement the strategy.

Qatargas is on a journey to being the World’s Premier LNG Company. We want to be known for our people, innovation, operating excellence and corporate social responsibility. We are looking for people who are willing to innovate and be part of our success story. As a recognized industry leader, Qatargas offers opportunities for a career that will encourage young nationals to be innovative and equip them with the skills required to overcome challenges.

The Qatargas team comprising existing Qatari employees of various professional backgrounds was available at the Qatargas pavilion to welcome young nationals looking for career opportunities and introduce them to the company. Information was available on opportunities and resumes were accepted from interested candidates.

Qatargas also ran an advertising campaign in the local newspapers throughout the duration of the Fair. The advertisements were inspirational testimonials from young nationals working in Qatargas about the diverse roles they play in the Company and reflecting their pride in being part of the largest LNG producer in the world.

Qatargas has introduced a comprehensive and fully-fledged development program for the national graduates joining its workforce. The leading features of this program include a tailor-made Individual Development Program (IDP - an automated system that graduates and their coaches use to record and monitor progress. Also a Technical Preparation Program and a Clerical Preparation Program aimed to attract high school students enables a wide range of development programs available to nationals.

Qatargas offers scholarship opportunities at leading international universities and colleges, in Qatar and...
abroad for Qatari national high school graduates as well as students who have already enrolled at universities. Scholarships are awarded in various specialized disciplines which are critical to Qatargas’ business success.

The Company, as part of its national development program, also offers scholarship to various Bachelor Degree program in the best universities/colleges overseas and in Qatar. The Company also runs a Summer Internship Program. To provide valuable opportunities for Qatari high school and university students to gain experience of a real working environment. It also provides opportunities for interns to apply for employment at Qatargas.

In 2012, Qatargas became the first company in Qatar to achieve accreditation for its professional engineers development program, from the Institution of Chemical Engineers (IChemE) and Institution of Engineering Technology (IET). The accreditation indicates that Qatargas’ training and development program meets the highest standards and that the company has committed qualified staff and resources to the professional development of engineers.

In addition to the scholarship program, Qatargas offers development through a TAFE program for Operators and Technicians, and the Clerical Preparatory Programs for non-technical national candidates.
Recognition and Awards in Qatargas

Premier People make a Premier Company, Qatargas is committed to recognising the efforts of all employees who contribute towards achieving the vision to become the World’s Premier LNG Company.

Mr Abdulaziz Al-Mannai, Qatargas’ Human Resources Manager is focused on ensuring the HR Department delivers the effective Employee Lifecycle frameworks that a Premier Company needs which continue to motivate and recognise employees.

**HR Department Mission Statement:**
To enhance Organisational performance required to deliver the Qatargas vision, the HR department will provide the framework to attract, retain and motivate employees. By doing so, the employee’s performance and their wellbeing are recognised. This will be achieved through 3 core HR strategic areas:

- Employee Engagement
- Talent Management
- Organizational Effectiveness

Abdulaziz explains “We need to live our covenant to “recognise, acknowledge and reward accomplishments” by building a culture of recognition in Qatargas. Employee recognition is a key communication tool that reinforces and rewards the most important outcomes our high calibre and diverse workforce create for the organization. When you recognise people effectively, you reinforce the motivations, actions and behaviours that support the organizational values, business objectives and Company vision. An effective employee recognition system is simple, immediate, and powerfully reinforcing.”

To help embed the culture of recognition, the HR Department have enhanced the Recognition and Award framework. Amongst the enhancements, several new awards have been introduced which recognise both individual achievements and collaborative team achievements.

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<thead>
<tr>
<th>Recognition &amp; Awards Available</th>
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<tbody>
<tr>
<td>Outstanding Achievement Awards</td>
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<tr>
<td>Spot Awards</td>
</tr>
<tr>
<td>Individual Awards:</td>
</tr>
<tr>
<td>a. Graduate for Academic Excellence</td>
</tr>
<tr>
<td>b. Best Trainee &amp; Graduate</td>
</tr>
<tr>
<td>c. Best Coach</td>
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<tr>
<td>Team Awards</td>
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<tr>
<td>Department Get Together</td>
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<tr>
<td>Annual Group/Department Family Event</td>
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<tr>
<td>Long Service Awards</td>
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<tr>
<td>Farewell Awards</td>
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</table>

Did you know that 37.8% of the QG population were given ‘Spot Awards’ in the first quarter of 2013.

People like recognition that is random and that provides an element of surprise!

Is your team motivated and engaged?
If you missed the roll-out of the Recognition and Award Policy, a few pointers to consider:

1. Personally thank employees for doing a good job. Thank them face-to-face, in writing or both. Do it early, often and sincerely.

2. Strive to create a work environment that is open, trusting and fun. Encourage new ideas and initiative.

3. Provide employees with a sense of ownership in their job and work environment.

4. Are they deserving of a ‘Spot Award’ or ‘Team Award’? Check out the new and improved policy online (Policies & Procedures, Admin Group, HR Dept).
Professionalism and Honesty in the Workplace

Law students on the Externship Program at Qatar University of Law recently welcomed a lecture by Paul de Wet, Senior Legal Counsel for Qatargas, on professional conduct within the Law Industry.

On Thursday, February 28, 2013, Paul de Wet, Senior Legal Counsel for Qatargas, participated as a guest lecturer for the Externship Program at Qatar University College of Law. Mr. de Wet was joined by Professor Melissa Deehring Montouché, Director of the Externship Program, Qatar University of Law.

Mr. de Wet addressed over 20 law students currently participating in the program with a lecture titled: “Professionalism and Honesty in the Workplace”. The talk specifically covered the following topics: honesty while drafting a CV; Qatar University’s Student Integrity Code; honesty while drafting pleadings and while functioning as an attorney; Qatar’s Advocacy Law which governs attorney behavior (Law No. (23) of 2006); Part 4 of the Penal Code – Offenses Pertaining to the Progress of Justice (Law No. (11) of 2004); the importance of organization and outlining work assignments; the importance of good manners with colleagues; and the importance of being prepared and timely.

At the end of the lecture, Mr. de Wet shared anecdotes with students about his own professional experiences as an attorney and provided insights into his training, life as a lawyer and his professional responsibilities.

The students were also encouraged to engage in a group discussion focusing on the importance of professional integrity in order to protect reputation within the legal community.

The lecture is part of a collaborative arrangement between Qatargas and the Qatar University College of Law’s Externship Program.
Cyber Security is everyone’s responsibility

Protecting IT systems, data and networks is essential to the running of our business. A robust Cyber Security Policy is the strongest defence against the growing number of online attacks large corporations like Qatargas are facing on a daily basis.

What is Cyber Security?
You may have noticed cyber crime is hitting the news headlines more and more recently. The reality is that individuals, corporations and even countries are experiencing a rise in the number of cyber attacks.

Compared to just a couple of decades ago, the bulk of information, some of which is business critical, is now stored on computers and transited through technology channels. One of these channels is the Internet, a network that is ‘open’ to the world.

While there are many benefits reaped from the Internet, there are also risks.

The role of Cyber Security is to protect our information and business critical data by preventing, detecting, and responding to attacks quickly and efficiently.

In the corporate world, there are cyber security standards that enable organizations to practice safe security techniques to minimize and block cyber security attacks.

Qatargas employs a number of security measures to reduce risk. However, these security measures alone are not enough. It is vital that all employees have a good level of awareness and stay vigilant for anything that could threaten business information security.

What are the risks?
There are many risks online, some more serious than others. The majority of cyber criminals are indiscriminate; they target vulnerable computer systems regardless of whether they are part of government agencies, companies, small businesses, or belong to a home user.

Malicious actors exploit the privacy and vulnerabilities of the network using methods that range in sophistication from botnets to viruses.

Benign actors introduce threats through simple actions that can range from clicking on an unknown link to using a USB drive that might be infected with malicious code.

Who?
Attackers who intend to cause harm in cyberspace, such as a hacker stealing personal information are better known as malicious actors whereas benign actors are those who accidentally cause harm to a network, system, or the Internet, such as an employee who accidentally downloads malware onto their company’s network.

When?
It is difficult to predict when a cyber-incident will occur so we always need to be on alert.
Where?
Cyberspace, often interchanged with “the Internet,” is created by and accessible through computer networks that share information and facilitate communication. Unlike the physical world, cyberspace has no boundaries across air, land, sea, and space.

Why?
Benign actors unintentionally and often unknowingly cause harm while malicious actors may have a range of motives, including seeking confidential information, money, credit, prestige, or revenge.

Simple steps to reduce vulnerability
If performed consistently, there are some simple ways you can protect yourself from attack and dramatically reduce the chances that the information on your computer will be lost or corrupted.
- Always lock your computer when you are away from it
- Never open unknown or unexpected e-mail attachments, delete them if you detect something suspicious
- Avoid filling out forms in email messages that ask for personal or financial information
- Ignore any links embedded in email messages that appear to come from a social networking service
- When in doubt, delete suspicious, unsolicited e-mail messages
- Avoid clicking on pop-up advertisements - close them instead
- Always use strong passwords when registering on websites
- Limit what you download

Report all suspicious or unusual problems with your computer to the IT Department when any of the following occurs:

<table>
<thead>
<tr>
<th>System Failure of Disruption</th>
<th>When your system's or website’s availability has been disrupted or access to your system has been denied.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Suspicious Queries</td>
<td>When anyone is attempting to gain information in person, by phone, mail, e-mail, etc., regarding the configuration and/or cyber-security posture of your workplace, network, software or hardware.</td>
</tr>
<tr>
<td>Unauthorized Access</td>
<td>When you suspect anyone attempting (either failed or successful) to gain unauthorized access to your system or its data.</td>
</tr>
<tr>
<td>Unauthorized Changes or Additions</td>
<td>When anyone is trying to make unauthorized changes to your system’s hardware or software without the IT department’s knowledge, instruction or consent.</td>
</tr>
<tr>
<td>Suspicious E-mails</td>
<td>When you are aware of anyone in Qatargas receiving suspicious e-mails that include unsolicited attachments and/or requests for sensitive information, be it personal or business.</td>
</tr>
<tr>
<td>Unauthorized Use</td>
<td>When unauthorized parties are using your system for the processing or data storage. Or, when former employees, customers, suppliers or partners are using your system.</td>
</tr>
</tbody>
</table>

We hope this short guide to cyber security has been helpful. If you are concerned about the security of your work files, data or systems please let your IT co-ordinator know. They will be only too pleased to help.
Introducing Electronic Shift Management System (ESMS)

The innovative, new Electronic Shift Management System (ESMS), a joint initiative between the Operations Excellence team and Qatargas IT Department, is helping Qatargas to lead the way in operational efficiency and performance and the safety of shift workers.

Qatargas is engaged in numerous programs and initiatives in order to achieve its goal of becoming the World’s Premier LNG Company, as set out in the Qatargas Vision 2015. One such initiative is ESMS which is part of the Qatargas Process Safety Program and centres on improving shift communication and reporting across the company’s assets, covering QG1, QG2, QG3&4, Laffan Refinery, CLNG S&L, RLTO, and Offshore.

All Qatargas’ assets involve numerous roles and teams sharing information and communicating together, from Field Operators, such as Rover Operators and Senior Operators, through to Panel Operators and right up to Supervisory roles and Head of Sections. Each role is required to report critical information pertaining to his shift and ensure that the information is shared with the relevant replacement at the end of the shift also within various roles in the same shift. Information varies considerably, from daily instructions, process safety, equipment details, work permits status, safety alerts and recurring duties. In addition, Section Heads and Shift Superintendents are required to submit summary reports covering daily, weekly and monthly reports.

The benefits of ESMS

The primary function of the ESMS is to improve the flow of instructions between shifts and roles with a focus on safety, quality and business critical issues. However, there are many more behind-the-scenes features and benefits that are invaluable at worker, management and company level.

With ESMS, information and reports are made available to shift personnel in real time, considerably speeding up the process of reporting, improving critical information transfer, improving accuracy and generally enhancing situational awareness across all operational levels, from Section level to Asset level and upwards to full Operations level.

Users can update the system at any time and then publish a report at the end of each shift. This not only ensures the accuracy of data entered, it also improves report quality and efficiency.

With improved information transfer and communication, visibility and timeliness
“ESMS enables us to access the critical information for all assets anytime and anywhere.”

of Key Performance Indicators (KPIs) at every level of operation and across all roles are greatly improved.

As well as improving performance within the various operating teams, the system builds in accountability, ensuring users comply with required reporting duties. What is more, sensitive information is captured in the Shift Reports thereby protecting it from unauthorized changes or usage.

Time previously spent on calculating, duplicating and entering data across other monitoring systems, and retrieving information is saved, making reporting less of a burden on management and personnel. In addition, the automatic monitoring of processes such as Temporary Defeat and Standing Instructions is an added safety feature.

The system is a useful management tool in its own right, offering easy access to data for the assessment and appraisal of operations team performance. Managers can, at any time and from any location, retrieve valuable data for analysis and investigations.

Finally, the system maintains effective shift logs that are archived and which can be accessed at any time, with capability to assess data on a granular or aggregated basis. This is vital for management and KPI reviews.

Creating a world-class information system

The diagram above provides a simplified system outline of the various elements and processes that the ESMS seamlessly integrates together.
Phase One – Developing a robust system

The first phase of developing the core ESMS system is completed and includes the ESMS Database, integrated Backend Services, Services Layer and Integration Layer.

Phase Two – Integrating external systems

The second phase of the project involves the integration of external systems and will eventually include LIMS, POIS, Meridium, ePTW, SAP for Tags and Units and InteliTrac with further additions possible in the future as and when they are required.

External systems vary considerably in their complexity and the way they assimilate data; some collect data via automated systems, others require an element of user interaction. As a result, each external system is connected to the ESMS via the Integration Layer which converts the data into a usable form for the ESMS Database.

Delivering a world-class user experience

The ESMS User Interface (UI) has been developed in parallel with Phase One and, as more of the external systems come online in Phase Two, will be enhanced with additional functionality in the future.

The UI consists of a user-friendly dashboard providing users with a single access point that can be viewed at any time from anywhere. All that is required is a PC with Internet Explorer and Qatargas Internet access.

ESMS automatically identifies users via a single sign-on with every entry, shift report, night letter, or other system component created logged and assigned to that user.

The future of Shift Management

The ESMS is a pioneering system that not only provides real benefits to the teams and management at each of the company’s assets, it also delivers operational efficiencies and safety enhancements to the Company as a whole.

“I can see what information others in my shift are feeding in at the same time.”
Flexible

With 42 million tons of capacity, we work to meet your needs.

As the largest LNG producer in the world with 42 MTA, we work every day to meet our customers’ needs around the world by safely and efficiently operating our world-class facilities in Qatar. Our diverse and high caliber workforce has brought innovation to the LNG industry, enabling us to deliver cleaner energy to where it is needed the most.

Qatargas - committed to being the World’s Premier LNG Company.

The World’s Premier LNG Company
www.qatargas.com.qa
BRAND NEW... with traditional roots

Proud of Our Roots
Based in Qatar but with a growing global footprint, we remain sensitive to the fact that as a Company we have roots in this country and are proud of our origins. We have come a long way from quite humble beginnings to head the list of LNG producers worldwide. Our new visual identity therefore is a subtle evolution from our traditional brand imagery, faithfully reflecting our modern industry’s leading position whilst ensuring we remain recognizable as Qatargas to valued foundation stakeholders and within the established communities that have nurtured the Company through the past two decades of operation. So, the current Qatargas branding initiative is an evolutionary one which manages to retain Qatargas’ traditional character while discreetly embracing change.

The Qatargas Logo
Our Qatargas logo is a public expression of our Company’s evolution. In fact, Qatargas has had three different logos during its history. All three incorporate the letters “Q” and “G” at their heart but the transition from one to the other has been a smooth evolution rather than a disruptive change.

So, although the long-existing Qatargas logo has been given a recent more modern facelift, it remains virtually intact in its essence. Its new three-dimensional format heightens its overall visual impact and makes for greater legibility online, from a distance, and also for small size rendering – characteristics that lend themselves particularly well to the new social media with which so many people are now familiar. The ubiquitous “Q” and “G” letters are now interlinked to symbolize the strength of the various stakeholder partnerships that have been so much a part of Qatargas’ success. Furthermore, retention of the State of Qatar’s national colors in the Company’s branding quietly reiterates the continuing role of Qatargas as the national LNG flag-carrier.
Branding Guidelines

Comprehensive application of the branding guidelines relating to the “look and feel” of Company locations and material, the templates, the color palette, the stipulated fonts and strict image specifications across the Company’s collateral from business cards and stationery letterheads to signage and canteen décor, from presentation templates to transportation livery have already begun to form a secure basis on which to build a coherent corporate Qatargas image that will resonate with the Company’s multiple constituencies internally, locally and overseas.

Effects of Rebranding

Rebranding can have a rejuvenating effect on the internal culture of an organisation as it calls for new levels of employee support, knowledge and feedback. It gives employees the chance to feel involved in creating a new, positive and aspirational business culture. Rebranding a business nudges people to contemplate a shift in ways of thinking, to consider moving out of comfort zones and complacency, and embracing new challenges. Like anything in life, we must evolve and grow or run the risk of being left behind. If our company is operating the same way today as it did when it was first launched, then we risk losing momentum and becoming stagnant and uncreative.

Logos and Slogans, Hearts and Minds?

Branding is not simply about logos and slogans. It’s a lot more than that. Day after day, we build our Qatargas reputation through the actions and behaviors of our employees. Whatever their position, employees really have two jobs—one is the work they perform, the other is conveying the Company’s image as “brand ambassadors”. Through their hard work and dedication every employee is a living, breathing advertisement for the Company. A deeper understanding of this creates a sense of ownership that in turn has a positive effect on the customer experience and on employee satisfaction.

Our people are our most precious assets not only in terms of their talents but also because their words, their actions and their enthusiasm help create our identity as a premier organisation. Without them we really have no brand.
So you think you know about Branding - PROVE IT!

There are two more interactive activities on the pull out card for staff to complete, again with some great prizes. Participants should use the tear off card and complete the Crossword and the true or false questions (or just one of them) and add their name; department; staff number and signature where indicated.

All the Crossword Puzzle answers can be found by reading the “BRAND NEW ... with traditional roots” article. Answers to the Branding true or false questions can be found in the Qatargas Brand Guidelines located on the Public Relations intranet site. Please send the original completed card by internal mail addressed to: Nahlah Shinnawie, Public Relations Dept., Room 24-18, Qatargas Doha Head Office.

The emphasis is on staff participation, encouraging staff to read the Pioneer; learn about Qatargas Branding but also having some fun at the same time. Remember, staff need to get 100% correct answers to have a chance of winning.

Entries are open to all direct hires, secondees and contract staff who are employed on the payroll of Qatargas Operating Company Ltd. We will only accept one entry per person, anyone sending more than one card in their name will be disqualified. Entries should be from individual staff in their own handwriting using their own endeavors and no team entries will be considered. The competition is open until the day before the prize draw, which will take place approximately 6 weeks after the publication of the Pioneer magazine, so hopefully you have plenty of time to submit your entry. Good luck and happy reading!

More great prizes to win!

The first two correct Crossword Puzzle answers from the draw will win a Galaxy Tab each and the first three correct entries for the Branding true or false questions will each win an iPod Touch.
Previous competition answers

Competition Event:
The draw was held on May 30th and facilitated by Eiman Fakhroo (PR Communications Officer) and Lawrence Wright (Legal Compliance Manager) and the Pioneer’s Associate Editor of Compliance Communications Initiatives.

Previous Competition winners

- Pandiri Steevainson  
  Won a Galaxy Tab
- Chiranjeeb Newar  
  Won a Galaxy Tab
- Hiteshkumar Pancholi  
  Won an iPod Touch
- Punnarao Ammisetti  
  Won an iPod Touch
- Kantilad Sureja  
  Won an iPod Touch
Shining bright at LNG 17

Qatargas made a big impact as Diamond Sponsor at LNG 17 conference held in Houston, reinforcing its positioning as the World’s Premier LNG Company.

LNG 17 took place at the George Brown Convention Centre in Houston, Texas from 16 to 19 April 2013. Industry professionals from over 80 countries attended the conference and visited the 200,000m² exhibition hall.

The large Qatargas delegation, led by CEO Khalid bin Khalifa Al-Thani, included heads from Commercial and Shipping, Engineering and Ventures and Administration. Delegates took the opportunity to meet with stakeholders and business associates, learn of new developments in the industry and share knowledge with peers.

At the event, Alaa Abu Jbara, Chief Operating Officer Commercial and Shipping delivered a paper in the Market Dynamics conference session entitled “Achieving and Maintaining our LNG Presence”. The paper describes the journey, the challenges and the current reach of Qatargas LNG to the world and highlights how Qatargas has achieved and maintained its presence in a complex and highly competitive market to help us in our vision to become the World’s Premier LNG Company.

Qatar LNG Milestones

<table>
<thead>
<tr>
<th>Year</th>
<th>Event</th>
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<tbody>
<tr>
<td>1971</td>
<td>North Field discovery</td>
</tr>
<tr>
<td>1984</td>
<td>QG1 JV established</td>
</tr>
<tr>
<td>1992</td>
<td>Chubu Electric SPA</td>
</tr>
<tr>
<td>1997</td>
<td>1st Delivery to Chubu Electric</td>
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<tr>
<td>2004/5</td>
<td>QG2 SPAs</td>
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<tr>
<td>2009</td>
<td>Train 5 &amp; 4</td>
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<tr>
<td>2010</td>
<td>Train 6</td>
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<tr>
<td>2011</td>
<td>Train 7</td>
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</tbody>
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Expansion work from 10 MTPA to 42 MTPA in record time

<table>
<thead>
<tr>
<th>Plant</th>
<th>Capacity</th>
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<tbody>
<tr>
<td>QG1 10 MTPA</td>
<td>10 MTPA</td>
</tr>
<tr>
<td>QG2 7.8 MTPA</td>
<td>34 MTPA</td>
</tr>
<tr>
<td>QG2 15.8 MTPA</td>
<td>36 MTPA</td>
</tr>
<tr>
<td>QG4 7.8 MTPA</td>
<td>42 MTPA</td>
</tr>
<tr>
<td>QG3 7.8 MTPA</td>
<td>34 MTPA</td>
</tr>
<tr>
<td>Train 5 &amp; 6</td>
<td>26 MTPA</td>
</tr>
<tr>
<td>Train 7</td>
<td>24 MTPA</td>
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</tbody>
</table>

25% 35% 40%
Recruitment push
Qatargas also participated in the Gas Recruitment, Education and Training (GREaT) Center with a recruitment stand showcasing the various employment opportunities at Qatargas. Led by recruitment team members, the stand attracted a lot of interest with prospects meeting the team to find out more about opportunities at Qatargas.

Abdulaziz Al Mannai, Qatargas Human Resources Manager, says, “For our recruitment we use a wide range of tools – one of these is participating in some of the LNG and industry sector conferences – depending on the market and conference profile. They obviously attract our target audience of talent and as they all come together under one roof, it offers us a good platform to meet with the candidates.”

The Human Capital Challenge
Abdulaziz Al-Mannai, in his capacity of Deputy Chair of the Task Force 1 Committee of the International Gas Union (IGU), delivered a presentation at the GREaT pavilion for the IGU held on the sidelines of LNG 17.

The presentation dealt with the future challenges the industry is going to face on the human capital front and discussed a wide range of topics including the shortage of talent, ageing workforce and gender representation in the industry. Task Force 1 is charged with looking into human capital development and the current and emerging challenges facing the gas industry.

Golfing tournament
The LNG 17 Golf Tournament held on the eve of the conference was also sponsored by Qatargas. Over 70 players competed in the scramble format tournament which teed off to a shotgun start at the beautiful Woodlands Country Club in Houston.
Qatargas attends first IPTC in China

Qatargas attended the 6th International Petroleum Technology Conference (IPTC), hosted by China National Petroleum Corporation and held at the Beijing International Convention Center, Beijing, China.

“IPTC has... become a highly influential conference in the oil and gas industry, despite its relatively short history.”
Qatargas was present at the 6th International Petroleum Technology Conference as a key sponsor and exhibitor at the Qatar Petroleum event. Mr. Ghanim Al-Kuwari, Chief Operating Officer Administration, led the Qatargas’ delegation which included Reservoir & Production team members.

The event, which attracted over 4,100 attendees representing 65 countries and more than 600 organisations, is a collaborative effort of the American Association of Petroleum Geologists (AAPG), the European Association of Geoscientists and Engineers (EAGE), the Society of Exploration Geophysicists (SEG), and the Society of Petroleum Engineers (SPE). The synergies between these four leading professional societies result in the most comprehensive, multi-disciplinary technical program among the Industry’s conferences worldwide.

Under the conference theme, ‘Challenging Technology and Economic Limits to Meet the Global Energy Demand’, the 6th IPTC introduced several new and unique components.

The conference also included, for the first time, both a CEO Plenary Session and an Executive Plenary Session. Both focused on the need for sustained interaction between national and international oil companies and service companies.
Qatargas Annual Beach Clean Up Day

In April, up to 250 employees volunteered for Qatargas’ first beach clean up at Al Fuwairit, located 80km North of Doha.

The Company’s first annual clean up day was on 6 April 2013 and covered a two kilometer stretch of beach to the north of Al Fuwairit. A team of up to 250 volunteers collected and removed rubbish and other debris, including plastic bottles and plates, cans, carpets and other discarded items.

Simultaneously, in Ras Laffan the Jetty Gas Boil Off team cleaned the beach behind the Qatargas tank farm in cooperation with the Ras Laffan Industrial City.

Qatar’s northern shores are popular nesting grounds of the Hawksbill turtle, a species of turtle that’s on the world’s endangered list.

Speaking at an event to launch the initiative, Omar Salim Al Naimi, Head of Environment Protection and Restoration Department, Ministry of Environment, commented, “We appreciate and welcome this Qatargas initiative for ensuring the beaches in the North-Eastern areas of Qatar are kept as clean as possible, especially during the important turtle nesting season. We look forward to a long relationship with such activities continuing on an annual basis.”

Mansour Rashid Al-Naimi, PR Manager at Qatargas, said, “Care for the environment is one of the main pillars of our beliefs at Qatargas. We want our environment to be sustained for the coming generations. These initiatives show Qatargas’ commitment to the local community and to the future. Qatargas is totally committed to the management of the environment in which we operate. As a responsible
energy operator, Qatargas is keen to promote pioneering environmental solutions to further improve the environmental performance of our LNG and other production facilities.”

Mr. Al-Naimi concluded, “Over the past several years, we have been leading a number of important innovative environmental projects in Ras Laffan as well as supporting the State’s efforts in this regard. Responsible environmental management is a key element of our Corporate Social Responsibility Program and our endeavors in this area are fully aligned with the Environmental Development pillar of the Qatar National Vision 2030.”

The Beach Clean Up Day is an initiative that supports the Company’s continued commitment towards environmental protection and is a part of the Company’s Corporate Social Responsibility programme. The day is planned to become an annual event, taking place on the first Saturday of April each year which coincides with a crucial time during the turtle nesting season. Each volunteer was given instruction on how to avoid disturbing turtle nests during the beach clean up operation.

The initiative is in coordination with the Ministry of Environment, reiterates the Company’s continued commitment towards environmental protection and aims to protect the natural beauty of the State of Qatar for generations to come.

Volunteers from Qatargas collect rubbish and discarded debris from Fuwairit Beach.
First Annual Desert Plantation Day

Qatargas has launched an annual desert plantation initiative, further underlining the Company’s continued commitment towards environmental protection.

In recent years, Qatargas has led a number of important innovative environmental projects as part of an active CSR program supporting the State’s efforts in protecting biodiversity, in alignment with the Environmental Development pillar of the Qatar National Vision 2030. This particular initiative aims to protect Qatar’s biodiversity through enriching the desert meadows, which are an integral element of Qatar’s natural vegetation.

At an event to announce the initiative, Mansour Rashid Al-Naimi, Qatargas Public Relations Manager, said, “We are pleased to launch this initiative as part of Qatargas’ Corporate Social Responsibility program. The Plantation Day is an important step in promoting sustainable development through the protection and preservation of our environment, which is crucial not only for us, but for our future generations as well. Talal Al Naimi, Director of Nature Reserves commented on the initiative, saying, “Environmental protection and conservation is everyone’s responsibility and we appreciate and welcome this Qatargas initiative for promoting a greener Qatar. Conservation of plants is an essential component of efforts for biodiversity conservation. As plants are at risk of extinction, in all parts of the world, their conservation is a priority.”

New technology for plantation drive

The desert plantation initiative launched by Qatargas uses an innovative irrigation technology called ‘Jelly Water’ that ensures the plants get a proper supply of water. The system uses water containers deposited in pits where the trees are planted which supply a mixture of jelly and enriching bacteria for up to 40 days at a time.

Nature Reserves director Talal Al-Naimi says, “Jelly is mixed with water and bacteria and the same is stored in a plastic container. This is deposited along with the plants in the pits. This makes the soil moisturised and wet for a very long period. “As the water bags run empty, we will replace them. This will ensure that the water supply to the plants will never be lost and the plants will have the same supply of water every day throughout the year.”
“The Plantation Day is an important step in promoting sustainable development through the protection and preservation of our environment.”

The director also said that the new technology was initiated by the Ministry of Environment. He elaborated “This is not only a cost effective irrigation system, but it is very much environment friendly. There are different technologies which are launched by various companies and this one has been found more effective and more environment friendly.”

Qatargas, as a responsible energy operator, is totally committed to the responsible management of the environment in which we operate.
Platinum for QMA during Qatar UK 2013

Qatargas has joined Shell and Vodafone as Platinum Sponsors of a year of events and initiatives under the Qatar UK 2013 banner.

Qatargas has agreed to become a Platinum Sponsor of the Qatar Museums Authority during Qatar UK 2013, supporting upcoming arts and cultural events and boosting the British Council-backed initiative to promote links between Qatar and the UK.

Qatar UK 2013 is a year of events to celebrate and develop the partnership between Qatar and the United Kingdom. The initiative aims to increase engagement between the people of both countries in the spirit of innovation, openness and learning and within the fields of art, culture, education, sport and science.

The platinum sponsorship by Qatargas will go some way in supporting this aim within the realms of art, education and culture through a programme of events and activities coordinated by Qatar Museums Authority and the British Council.

On the subject of Qatargas’ sponsorship, Ghanim Al Kuwari, Chief Operating Officer – Administration, Qatargas, says, “We are very much delighted to be part of this significant initiative which has been undertaken by Qatar Museums Authority in cooperation with the British Council to strengthen the cultural ties between the two countries and help build new bridges for increased cultural exchange and understanding. Our support of this initiative comes as part of our Corporate Social Responsibility program through which we demonstrate our commitment to promoting education, art, culture, community development and sports.”

He goes on to say, “Qatargas has a strong relationship with the UK as a major customer for us. Currently, we supply nearly 20 per cent of the UK’s gas needs and this volume is set to grow in the years to come. Our association with this initiative gives us an opportunity to build on that relationship and add value to the cultural, educational and arts side of it.”

Phil Lawrie, Chief Commercial Officer, Qatar Museums Authority, says, “Engaging in cultural dialogue and educational programs to build bridges between nations has been a core objective of QMA since its inception. Not only is this a tremendously exciting year from a cultural perspective, this cultural partnership is also moving Qatar closer to realizing its National Vision 2030 by igniting an international exchange of ideas. The mission of Qatar UK 2013 will cultivate mutual recognition, understanding, and appreciation of Qatari and British cultures in both countries throughout the year through events that both entertain and educate.”

Events have included Arts and Disability Festival featuring dance, music, visual arts and film created by leading British deaf and disabled artists (15th-30th March, Katara); the exhibition Hey’ Ya: Arab Women in Sport by photographer Brigitte Lacombe and filmmaker Marian Lacombe (7th March-16th June, Katara, QMA Gallery); an exhibition of work by British photographer, Martin Parr (18th March-18th May, Katara), and performances by the world-renowned Sadler’s Wells Dance Company (25th-30th May, Katara).

Forthcoming events in the UK include the launch of an Arabic language and culture programme in UK schools, and Pearls (21st September 2013 – January 2014), an exhibition at the Victoria & Albert Museum in London, co-curated by QMA and the V&A. The exhibition will chart a scientific, historical and cultural journey into the realm of pearls through 200 works of art, objects and jewellery pieces.

Supporting our role as the World’s Premier LNG company, Qatargas has a robust Corporate Social Responsibility program through which we demonstrate a commitment to promoting education, art, culture, community development and sports – in full alignment with the objectives of the Qatar National Vision 2030.

The Platinum Sponsorship of Qatar UK 2013 provides an opportunity for Qatargas to build on its relationship with one of the company’s major customers.
Tour prepares teachers for GASNA

Teachers from local schools were given a tour of Qatargas LNG plant facilities to help prepare them for upcoming GASNA competition and activities throughout the year.

As part of its sponsorship of the GASNA competition for schools, Qatargas recently organized a tour of its LNG production facilities in Ras Laffan for a group of teachers representing various schools in Qatar.

The objective of the tour was to provide the teachers with an opportunity to see and understand how a live LNG plant operates. In addition to a general presentation on Qatargas and the LNG production process, the teachers were taken on a tour of the facilities to understand the process better and to see the various equipment and systems. This will enable teachers to guide and help students who are participating in the various competitions being held as part of GASNA during the forthcoming academic year.

The GASNA competition is a national initiative for schools organized by the Gas Processing Centre (GPC) of Qatar University and aims to increase society’s awareness about the country’s abundant and valuable natural resources. It encourages children to take ownership of the country’s future by working towards the development of innovative projects for gas and related product technologies.

All national, independent, and international schools within the State of Qatar are encouraged to participate in the competition which takes place at the beginning of each academic year.

The competition is divided into five age categories (based on which year the student is studying in) and the students will compete in various activities including songs, posters, plays, articles, models, movies and research papers related to the LNG industry.

Each participating school will hold an internal GASNA competition for each category. The first place winners will be automatically recognized as finalists in the GASNA competition by the GPC for the national competition judgment.

Qatargas has been a sponsor of the competition since it was launched in 2008.

“The GASNA competition is a national initiative for schools organized by the Gas Processing Centre (GPC) of Qatar University.”
Clean Energy message at QP Environmental Fair

‘Clean Energy for a Sustainable World’ was the message from Qatargas at this year’s Qatar Petroleum Environment Fair.

Qatargas, the world’s largest LNG producer, highlighted the importance of water and energy conservation at this year’s Qatar Petroleum Environment Fair. The event was held from 14th to 16th April at the Doha International Exhibition Centre under the patronage of His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry.

The Qatargas pavilion at the Fair provided visitors with useful tips on ways of conserving water and energy at home and featured interactive activities for children in the hope that they will become environmental ambassadors in the future.

Qatargas also showcased the Company’s extensive emission reduction initiatives, including the Flare Reduction Program, the Jetty Boil-off Gas (JBOG) project, Greenhouse Gas Management Strategy and Wastewater Reduction and Management Strategy. An interactive model showcasing the JBOG project demonstrated the process by which flaring at the LNG jetties is reduced by over 90% during the LNG ship loading process.

These projects demonstrate the steps the Company is taking on a daily basis to reduce its carbon footprint through a combination of operating excellence and environmental performance enhancements to responsibly utilize Qatar’s natural resources and ensure alignment with the Qatar National Vision 2030 on sustainable development.

The stand offered visitors a multitude of activities demonstrating ways to save water and energy, recycling and environmental conservation. A children’s drawing area and interactive games stressed the need for water and energy usage awareness in the home.

Commenting on Qatargas’ participation at the Fair, Khalid Bin Khalifa Al-Thani, Chief Executive Officer, said, “Qatargas is committed to demonstrating the highest standards of social and environmental practice at all of its facilities, and is very proud to participate in QP Environment Fair 2013. Our pavilion at this year’s Fair is designed to highlight the importance of responsible water and energy use and its conservation for the future generations.”

Qatargas has an active Corporate Social Responsibility program, which is an integral part of the company’s business operations and management strategy. This year’s Qatar Petroleum Environment Fair provided an opportunity to show the public the many ways Qatargas is acting on green issues across carbon dioxide reduction, recycling and biodiversity.

Representing Qatargas at this year’s Qatar Petroleum Environmental Fair.
Qatargas participates in Qatar University’s Engineering Week

Qatargas participated as a sponsor in the first Engineering Week organized by Qatar University’s College of Engineering.

From 24th to the 28th March Qatargas supported the first Engineering Week as part of the Company’s Corporate Social Responsibility initiatives in the education sector and its ongoing partnership with Qatar University.

The event was aimed at high school students, foundation university students, the community and the public and private sectors with the objective of highlighting the importance of science and engineering for the progress and development of the State of Qatar and creating a platform for the younger generation to discuss their ideas and innovations with their peers and with guidance from experts in the field.

Qatargas participated in the exhibition held as part of the event. The Qatargas booth at the exhibition was manned by representatives from the Company’s Human Resources Department and Learning & Development Department who engaged with the engineering students and provided them with details regarding the internship and sponsorship programs offered by Qatargas.

High School students from various local schools attended the event to see the engineering projects accomplished by the students at the University’s College of Engineering. They also had the opportunity to learn more about the companies participating in the event.

Several activities, including lectures and presentations, competitions, quizzes and technical demonstrations were held throughout the duration of the event.

Qatargas has a long-standing cooperation with Qatar University and has been sponsoring a Research Engineering Chair with the objective of promoting genuine research in the field of gas processing technologies. Qatargas is also supporting several other Qatar University educational initiatives, such as the Gas Processing Centre Consortium, GASNA competition, Plant Design Contest, seminars, workshops and symposia.

“The event... a platform for the younger generation to discuss their ideas and innovations with their peers and with guidance from experts in the field.”
Qatargas wins HSE Award

Qatargas’ industry-leading safety performance on the Jetty Boil Off Gas (JBOG) project was recognised at Qatar Oil and Gas Industry HSE Excellence Awards Ceremony.

His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry presented a silver award to Qatargas at a ceremony held on Thursday 25th April at the Sheraton Hotel in Doha.

Sheikh Khalid Bin Abdulla Al-Thani, Chief Operating Officer – Engineering & Ventures, who received the award on behalf of Qatargas, said, “I see this award as a clear recognition of all the efforts that the JBOG project has undertaken to ensure flawless HSE performance. It is also a collective recognition of our ongoing efforts to ensure the safety and welfare of every person working for Qatargas. I see this also as an award for the Qatargas Leadership team which has embraced safety as their number one priority.”

Qatargas also participated in the exhibition held as part of the award ceremony with an exhibition highlighting the company’s key environmental initiatives, including the JBOG Project, Greenhouse Gas Management Program, Wastewater Management Strategy and Flare Reduction Program.

The Jetty Boil-off Gas Recovery Project showcases Qatargas’ commitment to responsible environmental management in alignment with the Environmental Development pillar of the Qatar National Vision 2030.

The Excellence Awards recognize outstanding health, safety and environment (HSE) programs being implemented in Qatar’s oil & gas industry and help to promote continual improvement, as well as the sharing of best practices, in the field of HSE.

“I see this award as a clear recognition of all the efforts that the JBOG project has undertaken to ensure flawless HSE performance.”

His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry, presenting the award to Sheikh Khalid Bin Abdulla Al-Thani, Chief Operating Officer, Engineering & Ventures.